

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: Aaron S. Reeves, City Administrator ^{AR}

SUBJECT: 2014 Non-Union Employee Salaries

DATE: January 7, 2014

BACKGROUND

Non-Union Employees will be given a pay step increase if eligible or a 2% cost of living adjustment if above the top range of their pay grade. This is consistent with the approved Union Agreements. The Personnel Committee recommends the approval of the Non-Union salary adjustments.

STAFF RECOMMENDATION

Staff recommends that the City Council approve the non-union employee salary adjustments as presented.

REQUESTED COUNCIL ACTION

I respectfully request a motion to approve the non-union employee salary adjustments as presented.