

TO: Mayor Robinson and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Resignation of Nick Sather / Internal Promotion of Jacob Edwinston

DATE: March 14, 2014

BACKGROUND

On March 5, I received a Letter of Resignation from Nick Sather advising me he had accepted a police officer position offered by the City of red Wing and that his last day working would be March 20, 2014.

Jacob Edwinston is one of our part-time officers. While new he is showing that he would be a tremendous asset to have working full-time. I would ask the City Council to promote Jake to full time effective March 17, 2014. This is the first day of the pay cycle and will make the change easy for payroll person. There would not be any real additional financial cost as Jake is working just under 80 hours a pay cycle while in training.

Jake would be at Grade 10/Step 1, which is the same as his current wage. Josh has been an excellent addition to our Department and I believe that having him as a full-time member of the Department will benefit both the Department and our Community.

I will be meeting with the Police Commission about our options for replacing Jake's position.

STAFF RECOMMENDATION

I recommend that the City Council accept the resignation of Nick Sather, and approve the internal promotion to full-time of Officer Jake Edwinston effective March 17, 201.

REQUESTED COUNCIL ACTION

Motion and approval to:

- Accept the resignation of Officer Nick Sather effective March 20, 2014.
- Approve the internal promotion to full-time of Officer Jake Edwinston effective March 17, 2014.

Nicholas B. Sather

03/05/2014

Jeff McCormick
Chief of Police
Cannon Falls Police Department
918 River Road
Cannon Falls, MN 55009

Dear Chief McCormick:

I would like to inform you that I am resigning from my position as Police Officer for the Cannon Falls Police Department; effective March 20th 2014 will be my last day with the Department.

Thank you for the opportunities for professional and personal development that you have provided me during the last six years. I have enjoyed working for the Cannon Falls Police Department and appreciate the support provided to me during my time with the Department helping me grow further in to my career path.

If I can be of any help during this transition, please let me know.

Sincerely,

A handwritten signature in black ink that reads "Nicholas B. Sather". The signature is written in a cursive style with a long horizontal flourish extending to the right.

Nicholas B. Sather