TO: Mayor and City Council

FROM: City Administrator Ron Johnson

**SUBJECT:** Appoint Michael Guthrie as Interim Ambulance Director

DATE: September 11, 2014

## **BACKGROUND**

At the September 2 regular council meeting, Brenda Voshalike, at her request, was reassigned from Ambulance Director to Paramedic effective upon a to-be-determined date. This creates a vacancy in the Director position, and I was authorized to negotiate on behalf of the city for an Interim Ambulance Director.

I discussed the vacancy with Michael (Mike) Guthrie, a 26 year veteran of the Red Wing Fire Dept/Ambulance Service as a paramedic who retired from the department in 2011. He was interested in this interim position and I think he will be a real asset in this period of transition for our ambulance service.

Mr. Guthrie has an extensive emergency background that includes an appointment by the Governor to the MN Emergency Medical Regulatory Board as the Professional Firefighters Representative in 2000. He has been a BLS instructor since 2002 and was an EMS instructor with SE MN EMS Medical Direction Consortium teaching first responder organizations and BLS ambulance services.

I have known Mr. Guthrie for several years. Mike has already spent time learning about the organization of our ambulance department and his appointment will provide us with a productive transition during our search for a new full-time director.

Mike is currently working part-time at Treasure Island in the Medical Department as a casual EMT-P.

A background investigation has been conducted and no issues were found. He would begin on Friday, September 19.

## REQUESTED COUNCIL ACTION

Approve a motion appointing Michael Guthrie as Interim Ambulance Director effective September 19, 2014; wage to be \$30 per hour with no medical benefits to be provided.