

TO: Mayor and City Council

FROM: City Administrator Ron Johnson

SUBJECT: Cost of Living Adjustments- Non-union Employees

DATE: December 12, 2014

BACKGROUND

City Council approved the 2015 budget/levy at the December 2 Council meeting. Included in the budget was a Cost of Living Adjustment (COLA) of 2% on January 1, 2015 and an additional .5% effective July 1, 2015 for employees. Wages in the bargaining unit agreements are being negotiated separately. The Personnel Committee will discuss this just prior to the Council meeting.

REQUESTED COUNCIL ACTION

A motion to approve a Cost of Living Adjustment (COLA) of 2% on January 1, 2015 and an additional .5% effective July 1, 2015 for all non-union employees.