

UPDATE ON AMBULANCE DIRECTOR HIRING RECOMMENDATION!

TO: Mayor and City Council

FROM: City Administrator Ron Johnson

SUBJECT: Ambulance Director Hiring Recommendation

DATE: December 12, 2014

BACKGROUND

The Ambulance Director interview committee made up of Personnel Committee Member/Mayor Robby Robinson, Mayo Health Systems representative Bill Priest, Interim Director Mike Guthrie and City Administrator Ron Johnson interviewed 6 candidates over two evenings and came to a consensus on the candidate to bring forward to Council for hiring. Administrator Johnson is in discussion with the candidate and intends to bring forward specifics of an agreement to the Personnel Committee prior to bringing it forward for Council consideration and approval at the 12/17 Council meeting.

REQUESTED COUNCIL ACTION

Approve hiring the proposed candidate to be brought forward by the Personnel Committee contingent upon successful physical and background.

UPDATE 12/15/14:

The following has been negotiated, for Council consideration and approval, with Tim Malchow (bio to follow), our successful candidate for Ambulance Director:

-Start date: Jan 12, '15

-Wage: Starting- Grade 13, Step 2; Will put at Step 3 on July 12, '15 with successful performance evaluation conducted by city administrator

-Vacation: Will start at Year 5 on vacation schedule which is 15 days

-Moving allowance: Up to \$1,000 for U-Haul, etc with verified receipts

Tim Malchow, Des Moines, IA, has many years of paramedic service. He currently is working full-time as a paramedic for Mercy Medical Center, Des Moines, and also is a volunteer firefighter/paramedic for the City of Urbandale and the City of Ankeny. Prior to this he served as Ambulance Director for the City of Monticello, IA (population approx. 3800) for 5 years in which several of the duties he was responsible for equal those required in our Director position.

The interviewing committee feels that Mr. Malchow will be a great fit for our service and our entire organization!