

**UPDATE ON FULL-TIME PARAMEDIC HIRING RECOMMENDATION!**

**TO: Mayor and City Council**

**FROM: City Administrator Ron Johnson/ Ambulance Director Tim Malchow**

**SUBJECT: Hiring Full-Time Paramedic**

**DATE: April 7, 2015**

**BACKGROUND**

The full time paramedic position has been open for a considerable amount of time. The individual began employment with us but, for various reasons, did not continue beyond his first week. It was decided at that time to hold off on hiring a new paramedic until after a new Ambulance Director was on board and could be involved in the process.

The interview committee made up Ambulance Director Tim Malchow, EMT Supervisor Sulo Kyyra, Jr., and City Administrator Ron Johnson interviewed 3 candidates over two days and came to a consensus to recommend the hiring of Kyle Hargis, II.

Kyle Hargis, II, Pleasant Hill, IA, has over 10 years as a paramedic. He is currently working full-time as a critical care paramedic for Mercy Medical Center, Des Moines. Kyle is a member of Runnells Fire Department functioning as a firefighter/paramedic and works for Pleasantville Fire Department as a paramedic. Kyle started out as a volunteer and his interest in the profession lead to becoming a career paramedic. With vast knowledge in emergency medical services and his history working with volunteers we feel that Kyle will be a great fit for the department and the entire organization.

**REQUESTED COUNCIL ACTION**

Motion to approve hiring Kyle Hargis, II as Full-Time Paramedic at Grade 9, Step 5 (Step 6 on 1/1/16 with successful performance review)- contingent upon successful physical and background.