

TO: Honorable Mayor and City Council

FROM: City Administrator Ron Johnson

SUBJECT: Mayor and Council Salaries

DATE: November 2, 2015

BACKGROUND

Salaries for the Mayor and City Council Members have not changed since January, 1999. Recently, the Personnel Committee discussed this and, subsequent to the discussion, staff researched the League of MN Cities (LMC) salary survey.

The salaries for cities in the 2,000 to 7,000 population range were selected. Approximately 21 cities fit into this range with an average population of approximately 4,100.

The current salaries of Mayor, Mayor Pro tem and City Council Members are as follows, based on 24 meetings per year:

Mayor- \$3,240; Mayor Pro tem- \$2,820; Council- \$2,460

The LMC salary survey results are as follows:

Mayor- \$4,611; Council- \$3,525

The Personnel Committee reviewed these results and recommended that staff bring forward a recommendation to increase salaries consistent to the LMC average.

The proposed ordinance would result in the following salaries (based on 24 meetings per year), not effective, however, until January of 2017 (as per statute):

Mayor- \$4,680; Mayor Pro tem- \$4,140; Council- \$3,600

Changing the salaries requires an ordinance amendment.

REQUESTED COUNCIL ACTION

Conduct first reading of an ordinance amending salaries of Mayor, Mayor Pro tem and City Council Members effective January 1, 2017.

Attachment(s): Ordinance Amending Title III of the City Code Relating to Mayor, Mayor Pro tem and Council Members

**CITY OF CANNON FALLS
GOODHUE COUNTY, MINNESOTA**

**ORDINANCE NUMBER 343
SECOND SERIES**

**AN ORDINANCE AMENDING TITLE III OF THE CANNON
FALLS CITY CODE RELATING TO SALARIES OF
THE MAYOR, MAYOR PRO TEM AND COUNCILMEMBERS.**

THE CITY OF CANNON FALLS ORDAINS:

SECTION 1. Title III, Section 30.11 of the City Code is amended in its entirety to read:

**SEC. 2.11. SALARIES OF MAYOR, MAYOR PRO TEM AND
COUNCILMEMBERS.** Salaries of the Mayor, Mayor Pro tem and Councilmembers are hereby
fixed as follows, which amounts are determined reasonable:

Subd. 1. The Mayor shall be paid a salary of ~~\$100~~ \$140 per month plus ~~\$85~~ \$125 for
each regular City Council meeting attended.

Subd. 2. The Mayor Pro tem shall be paid a salary of ~~\$95~~ \$125 per month plus ~~\$70~~ \$110
for each regular City Council meeting attended.

Subd. 3. Councilmembers other than the Councilmember designated Mayor Pro tem,
shall be paid a salary of ~~\$85~~ \$110 per month plus ~~\$60~~ \$95 for each regular City Council meeting
attended.

Subd. 4. These salaries shall take effect following the next City election, on January 1,
2017.

SECTION 2. Effective Date. This ordinance shall be effective upon its passage and
publication according to law.

ADOPTED this _____ day of _____, 2015, by the City Council of the City of
Cannon Falls.

CITY OF CANNON FALLS

BY: _____
Lyman M. Robinson, Mayor

ATTEST:

Ronald S. Johnson, City Administrator