

**TO: Honorable Mayor and City Council**

**FROM: City Administrator Ron Johnson**

**SUBJECT: Mayor and Council Salaries- 2<sup>nd</sup> Reading of Ordinance**

**DATE: November 24, 2015**

**BACKGROUND**

Salaries for the Mayor and City Council Members have not changed since January, 1999. Recently, the Personnel Committee discussed this and, subsequent to the discussion, staff researched the League of MN Cities (LMC) salary survey.

The salaries for cities in the 2,000 to 7,000 population range were selected. Approximately 21 cities fit into this range with an average population of approximately 4,100.

The current salaries of Mayor, Mayor Pro tem and City Council Members are as follows, based on 24 meetings per year:

Mayor- \$3,240; Mayor Pro tem- \$2,820; Council- \$2,460

The LMC salary survey results are as follows:

Mayor- \$4,611; Council- \$3,525

The Personnel Committee reviewed these results and recommended that staff bring forward a recommendation to increase salaries consistent to the LMC average.

The proposed ordinance would result in the following salaries (based on 24 meetings per year), not effective, however, until January of 2017 (as per statute):

Mayor- \$4,680; Mayor Pro tem- \$4,140; Council- \$3,600

Changing the salaries requires an ordinance amendment. The first reading of the ordinance was conducted on November 5, 2015. A second reading must be conducted at least 15 after the first reading.

**REQUESTED COUNCIL ACTION**

Conduct the second reading of an ordinance amending salaries of Mayor, Mayor Pro tem and City Council Members effective January 1, 2017 and adopt said ordinance.

Attachment(s): Ordinance Amending Title III of the City Code Relating to Mayor, Mayor Pro tem and Council Members

**CITY OF CANNON FALLS  
GOODHUE COUNTY, MINNESOTA**

**ORDINANCE NUMBER 343  
SECOND SERIES**

**AN ORDINANCE AMENDING TITLE III OF THE CANNON  
FALLS CITY CODE RELATING TO SALARIES OF  
THE MAYOR, MAYOR PRO TEM AND COUNCILMEMBERS.**

THE CITY OF CANNON FALLS ORDAINS:

**SECTION 1.** Title III, Section 30.11 of the City Code is amended in its entirety to read:

**SEC. 2.11. SALARIES OF MAYOR, MAYOR PRO TEM AND  
COUNCILMEMBERS.** Salaries of the Mayor, Mayor Pro tem and Councilmembers are hereby  
fixed as follows, which amounts are determined reasonable:

Subd. 1. The Mayor shall be paid a salary of ~~\$100~~ \$140 per month plus ~~\$85~~ \$125 for  
each regular City Council meeting attended.

Subd. 2. The Mayor Pro tem shall be paid a salary of ~~\$95~~ \$125 per month plus ~~\$70~~ \$110  
for each regular City Council meeting attended.

Subd. 3. Councilmembers other than the Councilmember designated Mayor Pro tem,  
shall be paid a salary of ~~\$85~~ \$110 per month plus ~~\$60~~ \$95 for each regular City Council meeting  
attended.

Subd. 4. These salaries shall take effect following the next City election, on January 1,  
2017.

**SECTION 2. Effective Date.** This ordinance shall be effective upon its passage and  
publication according to law.

**ADOPTED** this 1st day of December, 2015, by the City Council of the City of Cannon  
Falls.

CITY OF CANNON FALLS

BY: \_\_\_\_\_  
Lyman M. Robinson, Mayor

ATTEST:

\_\_\_\_\_  
Ronald S. Johnson, City Administrator