

TO: Honorable Mayor and City Council
FROM: City Administrator Ron Johnson
SUBJECT: Cost of Living Adjustment- Non-Union Employees
DATE: December 10, 2015

BACKGROUND

City Council approved the 2015 budget/levy at the December 1 Council meeting. Included in the budget was a 2.5% Cost of Living Adjustment (COLA) on January 1, 2016. Wages related to the bargaining unit agreements are being negotiated separately. The Personnel Committee will discuss this just prior to this December 15 Council meeting.

REQUESTED COUNCIL ACTION

Approve a motion to approve a Cost of Living Adjustment (COLA) of 2.5% on January 1, 2016, and approve applicable step increases, for all non-union employees.

Attachment(s): N/A