

TO: Mayor Robinson and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Police Officer Badge Pinning

DATE: December 30, 2015

BACKGROUND

The hiring process timeline I set was an aggressive one, with the City Council at the August 18, meeting authorizing me to move forward with the hiring process of an officer and at the October 20 meeting authorizing me to extend a final offer if conditions were met. I am pleased to advise the Council that I extended a final offer to Marcus Fluhrer and he will be starting on January 7, 2016, which is right in line with the hiring timeline for the second position set back in August.

At our January 5, 2016 meeting we will have his badge pinning ceremony, which will include the administration of the Oath by the Mayor, followed by the pinning of his badge. I feel that this provides a great way to welcome Marcus in becoming part of the City and community.

Officer Marcus Fluhrer will be joining our department as a full-time employee with some of experience in a different department. He will be starting at a Grade 10/Step 1.

STAFF RECOMMENDATION

While Council has authorized me to make the officer hires, I am now able to bring forward the last name to go with the approved positions.

REQUESTED COUNCIL ACTION

Motion and approval of the hiring of Officers Fluhrer indicated above