

**TO:** Mayor Robinson and City Council

**FROM:** Jeffrey L. McCormick, Chief of Police

**SUBJECT:** Police Lieutenant Badge/Rank Pinning

**DATE:** February 26, 2016

**BACKGROUND**

While we have been without a supervisor for a significant length of time, that ended on February 29, 2016 with the promotion of Officer Joe Berg to Lieutenant Joe Berg. I am very pleased to be promoting one of our officers to a supervisory role. I think that Joe will do a great job as Lieutenant, based on the outstanding job he has done during his time as an Officer.

At our March 2, 2016 meeting, we will have his badge/rank pinning ceremony, this will include the administration of the Oath by the Mayor, followed by the pinning of Joe's new Lieutenant Badge and Rank Insignia. I have indicated the importance of the pinning ceremony for our new hires and I think a promotion ceremony is just as important, if not even a little more so. It recognizes the hard work, commitment and drive that resulted in Joe being promoted, and provide incentive for our officers to continue to better them self as they move through their careers.