

**TO: Honorable Mayor and City Council**

**FROM: Tim Malchow, Ambulance Director**

**SUBJECT: Community Paramedic Pay**

**DATE: April 4, 2016**

**BACKGROUND**

As you know the City of Cannon Falls has reached an agreement with Mayo Clinic Health Systems – Cannon Falls on our community paramedic program. We still need to address pay for our community paramedics. Our current paramedics are at pay grade 9. Speaking with the city attorney he has recommended that the City offer premium pay for the hours worked as a community paramedic.

On March 11, 2016, I met with the personnel committee to discuss what the City should offer for premium pay to our community paramedics. Since the program is fairly new throughout the State of Minnesota there is not a lot of data to compare what we should pay our community paramedics. Community paramedics require additional training that is above the normal scope of practice of a paramedic. A typical community paramedic class in Minnesota is 14 college credits plus there is an internship before becoming certified.

The personnel committee is recommending to the City Council to approve a \$3.50 an hour premium pay for community paramedics while they are performing community paramedic work.

**REQUESTED COUNCIL ACTION**

Request a motion to approve the premium pay of \$3.50 an hour for community paramedic work.