**TO:** Honorable Mayor and City Council

FROM: Tim Malchow, Ambulance Director

**SUBJECT:** Hire Unscheduled Part Time Employees

**DATE:** June 7, 2016

## **BACKGROUND**

The Cannon Falls Ambulance Service is dependent on unscheduled part time employees to staff our ambulance service. With an increase in call volume we need to continue to add personnel to meet the demands of our community. We are seeing our first out ambulance busy with an emergency when additional emergency calls come in requiring a second or third ambulance to respond.

Our current personnel are spending more time working for the ambulance then in the past. Our personnel who live in town are often the ones to respond to the second or third ambulance calls. These individuals already put in many hours in addition to responding to backup ambulance calls. To prevent burnout and turnover we are going to add additional unscheduled part time employees.

Trenton Christensen is currently certified as an EMT and lives in Northfield. He is attending St. Olaf College and has experience as an EMT.

Kelly Ryan is currently certified as an EMT and lives in Eagan. She is currently attending Inver Hills Community College seeking a paramedic degree.

Trenton and Kelly have stated they can fulfill the requirements of the position and excited to have an opportunity to work for Cannon Falls.

## REQUESTED COUNCIL ACTION

Request a motion to approve the hiring of Trenton Christensen and Kelly Ryan for unscheduled part time for the ambulance service, contingent on successful background and physical exam.