

TO: Mayor and City Council

FROM: Tim Malchow, Ambulance Director

SUBJECT: Hiring Full-Time Paramedic

DATE: July 5, 2016

BACKGROUND

At the February 2 Council meeting, approval was given to add another full-time paramedic position for the ambulance department. The Ambulance Director was authorized to advertise and conduct the interview process for said position.

The interview committee was made up of Ambulance Director Tim Malchow, EMS Supervisor Sulo Kyyra, Jr., and Police Chief Jeff McCormick. We interviewed 5 candidates over two days and have selected Nicolas Swanson.

Mr. Swanson was hired by the City on August 18, 2015 as an unscheduled part time employee. Mr. Swanson is a paramedic and is also certified as a firefighter. He has a bachelor's degree in biology and has expressed wanting to pursue his community paramedic certification in the future.

REQUESTED COUNCIL ACTION

Request a motion to approve the hiring of Nicolas Swanson as full-time Paramedic at Grade 9, Step 1, contingent upon successful background check.