

TO: Honorable Mayor and City Council

FROM: Tim Malchow, Ambulance Director

SUBJECT: Position Title Changes

DATE: September 6, 2016

BACKGROUND

The Emergency Medical Services (EMS) profession often times looks at other facets of public safety for guidance. Throughout the nation, our EMS leadership have various titles and names. Examples include ambulance director, ambulance manager, EMS coordinator, and ambulance president. These titles used in the example all reflect a managing or executive officer of an ambulance service. The National EMS Management Association has worked on standardizing the titles given to EMS leadership. This standardization also follows a national document titled EMS Agenda for the Future. They broke the officer positions into supervising EMS officers, managing EMS officers, and executive EMS officers. Within each officer category they have several different titles that should be used.

After meeting with the personnel committee we would like to recommend the City Council change the title of "Ambulance Director" to "EMS Chief" and "EMS Supervisor" to "EMS Lieutenant." These title changes would adhere to the national standard.

REQUESTED COUNCIL ACTION

Request a motion to approve the proposed title changes for the ambulance service.