

TO: Honorable Mayor and City Council

FROM: City Administrator Ron Johnson

SUBJECT: LELS 2017 Wage Re-opener

DATE: October 12, 2016

BACKGROUND

Last month City Council approved a 2017 preliminary levy/budget that included a 2.0% Cost of Living Adjustment (COLA) on January 1, 2017.

The LELS bargaining unit agreement allows for a re-opener for wages only for 2017 (the term of the agreement is January 1, 2015 to December 31, 2017). The Law Enforcement Labor Services (LELS) business agent, on behalf of the Cannon Falls LELS bargaining unit members, submitted a proposed Memorandum of Understanding, reflecting their agreement to a 2% cost of living increase for 2017 with Council approval.

The Memorandum of Understanding is attached for your review and consideration.

The Personnel Committee will discuss this prior to this October 18 Council meeting.

Without separate Council action, this would not apply to the International Union of Operating Engineers (49ers) bargaining unit or non-union employees.

REQUESTED COUNCIL ACTION

If recommended by Personnel Committee, approve the Memorandum of Understanding with the Law Enforcement Labor Services (LELS) bargaining unit that calls for a 2% Cost of Living Adjustment (COLA) effective January 1, 2017.

Attachment(s): N/A