

TO: Honorable Mayor and City Council
FROM: City Administrator Ron Johnson
SUBJECT: Cost of Living Adjustment- Non-Bargaining Unit Employees
DATE: December 1, 2016

BACKGROUND

Included in the proposed 2017 budget/levy was a 2.0% Cost of Living Adjustment (COLA) on January 1, 2017. Wages related to the LELS (Law Enforcement Labor Services) bargaining unit agreement were approved earlier with a 2% increase in cost of living. Approval of this COLA for non-bargaining unit employees would be consistent with action taken regarding the LELS agreement.

There has yet been no agreement with the IUOE (49ers) bargaining unit.

REQUESTED COUNCIL ACTION

Approve a motion to approve a Cost of Living Adjustment (COLA) of 2.0% on January 1, 2017, and approve applicable step increases, for all non-bargaining unit employees.

Attachment(s): N/A