

**TO:** Mayor Robinson and City Council

**FROM:** Jeffrey L. McCormick, Chief of Police

**SUBJECT:** Police Officer Position

**DATE:** April 11, 2017

**BACKGROUND**

At the February 21, 2017, City Council Meeting, the City Council authorized that the Police Commission begin the process of replacing Officer Edwinston's position and also conduct a review of the current staffing level and replacement of this position.

On March 7, 2017 the Police Commission meet and discussed the staffing and identified information they wanted researched to provide an answer to the Council's question. The research has been concluded and provided to the Police Commission members. It will be reviewed at the Police Commission meeting on April 18, 2017.

The Police Commission after meeting may have a recommendation for the City Council regarding their recommendation on this position. This item is being placed on the agenda to allow that recommendation, if available to be considered.

At this point we have completed the interview process and have begun the background investigation of the selected candidate. To stay with the projected timeline to allow this person to begin before June, I would request City Council approval to move forward with the hiring process, if recommended by the Police Commission. That would allow a conditional offer to be made, which is needed to conduct medical/psychological evaluations the week of April 24. Those results are usually available within a week to allow a final offer to be made the week of May 1.

If the Police Commission is not ready to make a recommendation this timeline would need to be shifted back two weeks, but that will make tighter in getting the initial training addressed before the beginning of our summer events kicking off if the position is approved.

**REQUESTED COUNCIL ACTION**

Motion and approval to follow the recommendation of the Police Commission regarding filling the vacant police officer position