

**TO: MAYOR AND CITY COUNCIL**  
**FROM: LANELL ENDRES, FINANCE DIRECTOR/ASST CITY ADMINISTRATOR**  
**SUBJECT: ADMINISTRATOR JOHNSON SALARY INCREASE**  
**DATE: MAY 2, 2017**

**BACKGROUND**

At the special Council meeting held on April 24, 2017, the Council directed me to prepare information regarding possible salary increase amounts for Administrator Johnson as a result of a favorable annual performance review. The possible increases discussed were 1 and 1.5 percent. I found last year's increase was 2 percent so that is included as well. As per Mr. Johnson's contract, the increase would be retroactive to March 10, 2017. Based upon this information, the gross salary increase information for 2017 is as follows:

1.0%	\$ 928
1.5%	\$1,401
2.0%	\$1,873

**REQUESTED COUNCIL ACTION**

Approve a salary increase of \_\_\_\_% for City Administrator Johnson retroactive to March 10, 2017.