

TO: Honorable Mayor and City Council

FROM: City Administrator Ron Johnson

SUBJECT: Approve Memorandum of Understanding- IUOE/49ers

MEETING DATE: November 7, 2017

BACKGROUND

At the September 5 regular meeting, Council approved implementation of Option 2 of the Springsted Classification and Compensation Study, effective October 1, 2017 for employees not subject to labor agreements.

The International Union of Operating Engineers (IUOE) business agent recently submitted a Memorandum of Understanding (MOU) for consideration regarding wages from 10/1/17-12/31/17. Negotiations for a contract beyond 12/31/17 are still being conducted.

The attached MOU appears to be in line with what the City Council approved earlier as noted above. However, the Personnel Committee will be reviewing this MOU just prior to this November 7, 2017 meeting, and this could be modified or tabled.

REQUESTED COUNCIL ACTION

Approve a motion approving the Memorandum of Understanding with International Union of Operating Engineers (IUOE) regarding wages from 10/1/17-12/31/17.

Attachment(s): Proposed MOU

International Union of Operating Engineers

LOCAL NO. 49, 49A, 49B, 49C, 49D, AND 49E
MINNESOTA • NORTH DAKOTA • SOUTH DAKOTA

CLAYTON J. JOHNSON, President
BRUCE STAHNKE, Vice President
TIM L. OLSON,
Recording-Corresponding Secretary
ERIC R. O'GARY, Treasurer



GLEN D. JOHNSON
Business Manager/Financial Secretary

Affiliated with the A.F.L. - C.I.O.

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Memorandum of Understanding between the City of Cannon Falls and International Union of Operating Engineers, Local No. 49

IUOE Local 49 and the City of Cannon Falls have agreed to implement the results of a wage and compensation study recently completed. Based on the data and recommendations of the wage and compensation study, the following shall apply:

Effective October 1, 2017, each employee shall move to the nearest wage step in their appropriate job classification without suffering a reduction in wages.

The Union has provided information to the Employer showing the above implementation for each employee. Such information does not include any negotiated wage increases as the parties are currently negotiating a successor contract and this will affect the figures effective January 1, 2018.

The Employer also agrees to retroactively pay for the recommended wage increases that resulted from the study and were to be implemented on October 1, 2017.

City of Cannon Falls

**International Union of Operating
Engineers, Local No. 49**

By _____

By _____
Glen D. Johnson, Business Manager

Date: _____

Date: _____

By: _____

By: _____
Cory Bergerson, Business Representative

Date: _____

Date: _____