

Memorandum of Agreement

This memorandum of Agreement is entered into between the City of Cannon Falls (hereafter City) and Law Enforcement Labor Services, Inc. (hereafter Union) representing L.E.L.S. (Local #145) Cannon Falls Police Officers.

WHEREAS, the City adopted a new pay system on September 5, 2017 and implemented that pay system on October 1, 2017; and

WHEREAS, both parties desire to transition to the new pay system from the pay schedule utilized in the 2015-2017; and

WHEREAS, the parties having negotiated that transition, desire a memorialization of the changes.

NOW, THEREFORE, the City and the Union agree to the new pay system grade/steps and placement of employees on the following wage schedule effective October 1, 2017:

| Officer | 10/01/2017 |
|--------------------|-----------------------------|
| Officer Ekstrom | Grade 10, Step 8 \$28.85 |
| Officer TerBeest | Grade 10, Step 8 \$28.85 |
| Officer Colvard | Grade 10, Step 4 \$25.63 |
| Officer Larson | Grade 10, Step 5 \$26.40 |
| Officer Fluhrer | Grade 10, Step 2 \$24.16 |
| Officer Good | Grade 10, Step 1 \$23.45 |
| Part-time Officers | Grade 10, Step 1 \$23.45 |

In Witness whereof, the parties hereto have executed this AGREEMENT on this _____ day of _____, 2017.

CITY OF CANNON FALLS

LAW ENFORCEMENT LABOR SERVICES, INC.
(local #145)

Lyman Robinson, Mayor

Len McFarland, Business Agent

Date

Date

Ronald S. Johnson, City Administrator

Date