

TO: Honorable Mayor and City Council

FROM: City Administrator Ron Johnson

SUBJECT: Approve Cost of Living Adjustment (COLA)- Non-Bargaining Unit Employees

MEETING DATE: November 21, 2017

BACKGROUND

At the November 7 City Council Budget Workshop, the City Council, by consensus after a recommendation from the Personnel Committee, informed staff to proceed with the following Cost of Living Adjustments:

2018- 2.50%
2019- 2.75%
2020- 3.00%

These COLA's will be utilized in the LELS and IUOE bargaining unit agreements. Approval of the 3 years of COLA's for non-bargaining unit employees would be consistent with this.

REQUESTED COUNCIL ACTION

Approve a motion to approve a Cost of Living Adjustment of 2.50% for 2018, 2.75% for 2019 and 3.00% for 2020 for all non-bargaining unit employees.

Attachment(s): N/A