

**TO: Mayor and City Council**

**FROM: Tim Malchow, EMS Chief**

**SUBJECT: Hiring Full-Time Paramedic**

**DATE: January 16, 2018**

**BACKGROUND**

Paramedic Nic Swanson submitted a letter resignation and his last day of employment with the City is January 19, 2018. Swanson has accepted a position with the City of Red Wing as a firefighter-paramedic.

We posted the position internally that Swanson held. After the posting and review we have selected Robin Harris. Harris is a paramedic with various experience in EMS. She has taught for Hennepin County Health Systems, EMS education department and holds many certifications. Working in the rural EMS setting is what Harris enjoys.

**REQUESTED COUNCIL ACTION**

Request a motion to accept Nic Swanson's resignation and approve the hiring of Robin Harris for full time employment at pay grade 9, step 2.