

The Cannon Falls City Council met in a special session on Thursday, February 8, 2018 at 6:30 p.m. in the City Council Chambers. Present were Mayor Robby Robinson, Council Members John Althoff, Ken Carpenter, Mike Dalton, LeRoy McCusker and Morris Mattson. Council Member Cedar Abadie was absent. Also present were Finance Director/Assistant City Administrator Lanell Endres, City Attorney Roger Knutson, Public Works Director Tom Bergeson and Police Chief Jeff McCormick.

- Pledge of Allegiance Mayor Robinson led the recitation of the Pledge of Allegiance.
- Purpose The purpose of the special meeting was to perform job performance evaluations for employees Ron Johnson and Tom Bergeson.
- Close Meeting Council Member McCusker made a motion to go into a closed session to perform a job performance evaluation for City Administrator Ron Johnson, pursuant to Minnesota Statute 13D.05 sub 3(a). Council Member Althoff seconded the motion. All members present voted aye. The motion was declared passed. The meeting went into closed session at 6:33 p.m.
- Re-open Meeting Council Member Carpenter made a motion to re-open the meeting. Council Member Althoff seconded the motion. All members present voted aye. The motion was declared passed. The meeting was re-opened at 7:14 p.m.
- Evaluation Results A motion was made by Council Member Althoff and seconded by Council Member Mattson to terminate the employment. The Council was reminded by the City Attorney that other actions were discussed and Council Members Althoff and Mattson withdrew the motion. A motion was made by Council Member Carpenter and seconded by Council Member Mattson to place Administrator Johnson on 30-day paid administrative leave, to direct the city attorney to prepare a separation agreement and to appoint Lanell Endres as Interim City Administrator. All members present voted aye. The motion was declared passed.
- Close Meeting Council Member Carpenter made a motion to go into a closed session to perform a job performance evaluation for Public Works Director Tom Bergeson, pursuant to Minnesota Statute 13D.05 sub 3(a). Council Member Althoff seconded the motion. All members present voted aye. The motion was declared passed. The meeting went into closed session at 7:17 p.m.
- Re-open Meeting Council Member Carpenter made a motion to re-open the meeting. Council Member Mattson seconded the motion. All members present voted aye. The motion was declared passed. The meeting was re-

opened at 8:23 p.m.

Evaluation Results A motion was made by Council Member Mattson to place Public Works Director Bergeson on 30-day paid administrative leave, to direct the city attorney to prepare a separation agreement and to appoint Wes Anway as the Interim Public Works Director. The following voted in favor thereof: Althoff, McCusker and Mattson. Voting against: Carpenter and Dalton. The motion was declared passed.

Adjournment The meeting was duly adjourned at 8:25 p.m.

Adopted by the City Council of the City of Cannon Falls on the 20<sup>th</sup> day of February, 2018.

---

Lyman M. Robinson, Mayor

ATTEST:

---

Lanell Endres, Interim City Administrator