

TO: MAYOR AND CITY COUNCIL
FROM: NICOLE MILLER, LIBRARY DIRECTOR
SUBJECT: REMOVAL OF LIBRARY BOARD TRUSTEE
DATE: JULY 17, 2018

BACKGROUND

Library Board Trustee Tim Dehmer violated the Library Conduct policy multiple times in recent months. Mr. Dehmer had also begun issuing directives to library staff about his personal preferences regarding policy and Library grounds. When library staff did not act on his individual directives, he became agitated and abusive toward us.

He received two letters of warning that his behaviors were in violation of policy, yet his behaviors continued and escalated. In June, police issued a no trespass notice from Library grounds due to increasingly aggressive, disrespectful, and abusive behavior.

Because Mr. Dehmer is not allowed on Library grounds for one year, he is not able to attend Library Board meetings, which are held in the Library. The Library Board has determined to keep meetings on Library premises. According to the City Code, his tenure on the Library Board will be terminated after missing three consecutive meetings (or three months of regular meetings), or he can be removed immediately from the Library Board for cause (misfeasance, malfeasance, or nonfeasance).

REQUESTED COUNCIL ACTION

Request from the Library Board to remove Mr. Dehmer from the Library Board for misfeasance. Documentation of his behaviors is available to Council by request.