

TO: MAYOR AND CITY COUNCIL

FROM: LANELL ENDRES, INTERIM CITY ADMIN/FINANCE DIRECTOR

SUBJECT: APPOINTMENT OF DAVE MARONEY AS CITY ADMINISTRATOR

MEETING DATE: NOVEMBER 20, 2018

BACKGROUND

The City Council previously expressed their desire to appoint Dave Maroney as the City Administrator and directed staff to negotiate the details with the Personnel Committee. The Personnel Committee met with Mr. Maroney and agreement was reached. The terms recommended by the Personnel Committee are as follows:

1. Salary placement would be Pay Grade 20, Step 8 and move to Step 9 with the COLA increase on January 1, 2019 on the current pay grade system
2. Health and Dental Insurance premiums shall be provided for the Administrator and his dependents with 100% of the premium costs paid by the City
3. Car allowance of \$500 per month will be paid (mileage reports will be submitted and reimbursed actual mileage IRS rates. If the actual mileage reimbursed does not equal \$500 for the month, payment will be made for the difference and this amount shall be taxed as required by law)
4. A severance package would be limited to COBRA continuation coverage for up to 18 months
5. The contract may be extended subject to approval by both parties
6. Initially, the City would contract for assistance with economic development tasks
7. Start date would be Monday, December 3, 2018 for an initial 6-month period

If the terms are approved by the Council, Mr. Maroney would begin duties December 3 as indicated and an official contract containing the terms outlined would be brought forth at the next meeting.

REQUESTED COUNCIL ACTION

I respectfully request a motion to approve the terms for the hiring of Dave Maroney as City Administrator as noted above.