The Cannon Falls City Council met in a work session on Wednesday, August 7, 2019 at 7:40 p.m. in the City Council Chambers. Present were Mayor John Althoff, Council Members Mary Jill Bringgold, Bill Duncan, Steve Gesme, Derek Lundell, Morris Mattson and Matt Montgomery. Also present were Dave Maroney, City Administrator; Lanell Endres, Finance Director/Assistant City Administrator, Jeff McCormick, Police Chief; Nicole Miller, Library Director; Mike Althoff, Public Works Director/Fire Chief; and Sulo Kyyra, EMS Lieutenant.

Purpose

The purpose of the work session was to discuss and review the 2020 proposed budget.

Discussion on Health Insurance Bill Singer, AT Group, was present to review the health insurance plan the City currently had in place and to discuss other plan options. He stated there were three insurance carriers in this region (Region 1). He commented that the City moved to a new carrier with the last renewal and that there were costs associated whenever a move was made to a different carrier or plan. He felt that the City should stay with the current carrier, Medica, as it was the most cost effective. He further explained there were different plan options within Medica. Mr. Singer discussed the current Gold plan and three Silver plan options including two with a Healthcare Savings Account (HSA) option. He recommended that if the City were to consider moving to an HSA plan, the Council should also consider contributing some dollars toward the employees' accounts. He reminded the Council that no action was needed at this time and that the City could stay with the current plan or consider alternative plans if so desired.

Public Works Department Mike Althoff, Public Works Director, reviewed the Public Works Department's proposed 2020 budget. He stated the largest need in the future is for the improvement of streets and that the department had spent substantially more on patching and filling pot holes in 2019. He also discussed budget requests for the Improved Streets, Snow and Ice and Street Lighting. He discussed a possible LED lighting upgrade for the street lights in the future, perhaps in conjunction with an upcoming MnDOT project. He reviewed the pool budget and concerns about the age of the pool and the maintenance needs. He also discussed future road construction projects.

Fire Department

Mike Althoff, Fire Chief, reviewed the Fire Department's proposed 2020 budget. He discussed the change in the required physicals noting they would be required annually. He also reviewed the replacement schedule for their uniforms indicating they were changing from 10 years to 5 years. He discussed problems with the building's HVAC system and large equipment needs.

Adjournment	A motion was made by Council Member Montgomery and seconded by Council Member Duncan to adjourn the meeting. All present voted aye. The motion was declared passed. The meeting adjourned at 9:13 p.m.
Adopted by	the City Council of the City of Cannon Falls on the 20 th day of August, 2019.
ATTEST:	John O. Althoff, Mayor

David Maroney, City Administrator