

|                   |                                 | 2020 Proposed | 2019 Approved |            |            |
|-------------------|---------------------------------|---------------|---------------|------------|------------|
| Account Prefex    | Description                     | Amount        | Amount        | Difference | Percentage |
| E 100-421100-1010 | Full-time wages                 | 594,450.00    | 574,150.00    | 20,300.00  | 3.54       |
| E 100-421100-1020 | Full-time overtime wages        | 36,350.00     | 34,570.00     | 1,780.00   | 5.15       |
| E 100-421100-1030 | Part-time wages                 | 29,500.00     | 27,200.00     | 2,300.00   | 8.46       |
| E 100-421100-1120 | Sick pay                        | 29,450.00     | 28,450.00     | 1,000.00   | 3.51       |
| E 100-421100-1130 | Vacation pay                    | 43,900.00     | 42,350.00     | 1,550.00   | 3.66       |
| E 100-421100-1140 | Holiday pay                     | 30,725.00     | 29,600.00     | 1,125.00   | 3.80       |
| E 100-421100-1210 | PERA                            | 123,000.00    | 114,075.00    | 8,925.00   | 7.82       |
| E 100-421100-1220 | FICA                            | 18,400.00     | 17,725.00     | 675.00     | 3.81       |
| E 100-421100-1310 | Insurance                       | 92,300.00     | 85,500.00     | 6,800.00   | 7.95       |
| E 100-421100-1510 | Workers Comp Insurance          | 30,275.00     | 30,000.00     | 275.00     | 0.92       |
| E 100-421100-2010 | Office Supplies                 | 2,800.00      | 2,800.00      | 0.00       | 0.00       |
| E 100-421100-2070 | Education and Training Supplies | 9,400.00      | 5,100.00      | 4,300.00   | 84.31      |
| E 100-421100-2071 | Uniforms                        | 8,900.00      | 8,700.00      | 200.00     | 2.30       |
| E 100-421100-2110 | Cleaning                        | 500.00        | 500.00        | 0.00       | 0.00       |
| E 100-421100-2120 | Motor Fuels                     | 21,750.00     | 21,375.00     | 375.00     | 1.75       |
| E 100-421100-2150 | Shop Materials                  | 2,500.00      | 2,500.00      | 0.00       | 0.00       |
| E 100-421100-2210 | Equipment / Parts               | 3,000.00      | 3,000.00      | 0.00       | 0.00       |
| E 100-421100-3020 | Phone Lease                     | 0.00          | 0.00          | 0.00       |            |
| E 100-421100-3050 | Medical                         | 1,000.00      | 1,000.00      | 0.00       | 0.00       |
| E 100-421100-3090 | Data processing                 | 6,000.00      | 6,000.00      | 0.00       | 0.00       |
| E 100-421100-3130 | Cleaning services               | 1,000.00      | 1,000.00      | 0.00       | 0.00       |
| E 100-421100-3210 | Telephone                       | 8,000.00      | 9,100.00      | -1,100.00  | -12.09     |
| E 100-421100-3220 | Postage                         | 450.00        | 450.00        | 0.00       | 0.00       |
| E 100-421100-3310 | Travel & Training               | 20,700.00     | 20,700.00     | 0.00       | 0.00       |
| E 100-421100-3610 | Insurance                       | 19,875.00     | 15,000.00     | 4,875.00   | 32.50      |
| E 100-421100-3810 | Electric utilities              | 4,800.00      | 4,800.00      | 0.00       | 0.00       |
| E 100-421100-3830 | Gas utilities                   | 2,800.00      | 2,800.00      | 0.00       | 0.00       |
| E 100-421100-3890 | Other utilities                 | 400.00        | 400.00        | 0.00       | 0.00       |
| E 100-421100-4010 | Building Repair and Service     | 0.00          | 0.00          | 0.00       |            |
| E 100-421100-4040 | Equipment repair & Services     | 12,000.00     | 12,000.00     | 0.00       | 0.00       |
| E 100-421100-4330 | Dues & Subscriptions            | 5,000.00      | 4,000.00      | 1,000.00   | 25.00      |
| E 100-421100-4340 | Police reserves                 | 1,000.00      | 1,000.00      | 0.00       | 0.00       |
| E 100-421100-4371 | Emergency Management            | 4,150.00      | 3,000.00      | 1,150.00   | 38.33      |
| E 100-421100-4390 | Other charges                   | 5,000.00      | 5,000.00      | 0.00       | 0.00       |
| E 100-421100-4395 | Animal control                  | 900.00        | 900.00        | 0.00       | 0.00       |
| E 100-421100-4396 | Crime prevention                | 1,200.00      | 1,200.00      | 0.00       | 0.00       |
| E 100-421100-4399 | Forfeiture Purchases            | 0.00          | 0.00          | 0.00       |            |
| E 100-421100-5600 | Furniture                       | 3,000.00      | 3,000.00      | 0.00       | 0.00       |
| E 100-421100-5800 | Equipment                       | 5,400.00      | 3,000.00      | 2,400.00   | 80.00      |
|                   | Total                           | 1,179,875.00  | 1,121,945.00  | 57,930.00  | 5.16       |

Reductions identified to meet reduction levels requested at 10/15/19 Council Work Session

|                                                                           |                |
|---------------------------------------------------------------------------|----------------|
| 2020 Proposed Budget                                                      | \$1,179,875.00 |
| 2019 Approved Budget                                                      | \$1,121,945.00 |
| 2020 Cost Increase (fixed) asset insurance, sirens, uniform, subscription | \$7,225.00     |
| 2020 Personnel Cost increase (Fixed)                                      | \$44,730.00    |
| Total 2020 fixed costs                                                    | \$1,173,900.00 |
| Total reduction needed to reach 2019 Approved Budget amount               | -\$51,955.00   |
| Eliminate Part Time Officers - Mitch Althoff and Nate Timm                | \$35,200.60    |
| Eliminate Cleaning Person position with PD - Ron W (PD Share)             | \$10,070.85    |
| Eliminate Crime Prevention                                                | \$1,200.00     |
| Eliminate PD share of MMUA                                                | \$3,500.00     |
| Eliminate Cleaning Services - carpet cleaning                             | \$1,000.00     |
| Reduce Animal Control                                                     | \$500.00       |
| Reduce Education and Training supplies                                    | \$500.00       |
| Extra Savings                                                             | \$16.45        |

|                                                                           |                |
|---------------------------------------------------------------------------|----------------|
| 2020 Proposed Budget                                                      | \$1,179,875.00 |
| 2019 Approved Budget                                                      | \$1,121,945.00 |
| 2020 Cost Increase (fixed) asset insurance, sirens, uniform, subscription | \$7,225.00     |
| 2020 Personnel Cost increase (Fixed)                                      | \$44,730.00    |
| Total 2020 fixed costs                                                    | \$1,173,900.00 |
| 2019 Approved Budget reduced 2.5%                                         | \$1,093,897.00 |
| Total reduction needed to reach 2019 amount reduced 2.5%                  | -\$80,003.00   |
| Eliminate Office Assistant - Records Karen Trierweiler                    | \$70,784.00    |
| Eliminate Cleaning Person position with PD - Ron W (PD Share)             | \$10,070.85    |
| Extra Savings                                                             | \$851.85       |

|                                                                           |                |
|---------------------------------------------------------------------------|----------------|
| 2020 Proposed Budget                                                      | \$1,179,875.00 |
| 2019 Approved Budget                                                      | \$1,121,945.00 |
| 2020 Cost Increase (fixed) asset insurance, sirens, uniform, subscription | \$7,225.00     |
| 2020 Personnel Cost increase (Fixed)                                      | \$44,730.00    |
| Total 2020 fixed costs                                                    | \$1,173,900.00 |
| 2019 approved Budget reduced 5%                                           | \$1,065,848.00 |
| Total reduction needed to reach 2019 amount                               | -\$108,052.00  |
| Eliminate Part Time Officers - Mitch Althoff and Nate Timm                | \$35,200.60    |
| Eliminate Office Assistant - Records Karen Trierweiler                    | \$70,784.00    |
| Eliminate PD share of MMUA                                                | \$3,500.00     |
| Extra savings                                                             | \$1,432.60     |