

To: HONORABLE MAYOR AND CITY COUNCIL.

FROM: Dave Maroney, City Administrator.
SUBJECT: Police Department Extra Duty Policy.
DATE: January 17, 2020.

BACKGROUND.

The Council discussed this matter during the January 14th Workshop. The following documents are provided for your information: (a) Section 1-5.17.02 of the Police Department Manual, Personnel Matters; (b) Excerpts of City Council minutes from October 3, 2007; (c) July 9, 2019 email communication with the City Attorney; (d) Request for Officer Usage For Event Application (January 3, 2019); Memorandum (September 9, 2014) - Administrative Fee Extra Duty Details; City of Burnsville Contracted Police Service Agreement; and (e) Record of Extra Duty Service for the Cannon River Winery in 2019.

REQUESTED COUNCIL ACTION.

The City Council has several options available to address the various concerns that have been expressed relating to the Extra Duty Policy including: (1) amend the Policy to further limit the liability of the City of Cannon Falls (add indemnification and insurance provisions); (2) determine the actual cost to the City of Cannon Falls for providing Extra Duty services and thereafter adjust the “rate” accordingly; (3) prior to adopting any changes to the Extra Duty Policy, the Police Chief could compile a list that identifies all previous, current and anticipated circumstances that are considered “extra duty” and present this information to the City Council for their review and acceptance. It is my opinion that until such time that the Policy is amended to better protect the interests of the City of Cannon Falls that any request for extra duty service should be denied – see *Denial, Restriction or Revocation of Approval* provision of the Police Department Manual.

1. A labor dispute is involved.
2. Employees are required to engage in the selling, serving, or dispensing of alcoholic beverages in any manner.
3. The outside employer would, in any way, restrict the officer from performing police officer duties.
4. The officer would be involved in pictures or advertising endorsing commercial products while identified as a Cannon Falls Police Department employee.
5. The employment involves:
 - a. The service of civil process.
 - b. Repossession work.
 - c. Collections work.
 - d. A bail bond agency.
 - e. Private Investigator work.
6. The reputation of the Department would suffer as a result of the outside employment of a member of the Department.
7. The Chief of Police has the authority to deviate from the above for extenuating circumstances. The Chief of Police's decision will be final.

1-5.17.02

Outside Employment as a Police Officer (Extra Duty)

"Extra Duty" is defined as any time an officer is working at a specific site at the request of a person or entity who is independent of the City of Cannon Falls but has contracted with the City of Cannon Falls Police Department for the purpose of providing police services to that person or entity. That person or entity is solely responsible for payment of the billed services.

No officer will be allowed to engage in any extra duty employment as a police officer without written consent of the Chief of Police. Any employment as a police officer which is in addition to an employee's regularly assigned duties will be considered "extra duty" and may be engaged in only when assigned through the Department.

While performing extra duty, an employee will at all times be an employee of the Department, and his or her sole responsibility will at all times be to the Department. Any employee who is working in uniform shall at all times conform to the standard of dress set forth in existing orders.

Requests for Extra Duty

Persons or entities may request the Department provide for extra duty assignments of police officers. These requests will be referred to the Chief or designee in this area for processing. It will be the responsibility of the Chief or designee to insure that State Statutes, City Ordinances, and Department policies are adhered to in making these assignments. The Chief or designee will determine the desirability and necessity of making an assignment based on the type of service desired, the nature of the requesting organization, and the possibility of scheduling regularly scheduled personnel to the assignment. If it is determined that the requested services are in compliance with this policy, officers will be assigned to the function.

Assignments for Extra Duty

Extra duty assignments will be fairly distributed among those officers who desire such employment. Interested officers should submit their names to be considered for assignments. Only officers who volunteer for extra duty shall be so assigned.

Requests for extra duty will normally be a minimum of four hours. Exceptions to this minimum may be granted by the Chief or designee.

No employee on sick leave, temporary duty, or injured on duty leave will be permitted to engage in the extra duty employment without the prior written approval of the Chief. In the case of previously approved extra duty employment, this provision requires a specific, separate approval for the duration of said leave.

No employee on probation will be permitted to engage in extra duty without the prior written approval of the Chief.

If an organization requests the services of a specific officer, they will be informed that the Department has its own system of making assignments and such requests will not normally be honored. However, under certain circumstances, requests for a specific officer may be granted if it is in the best interests of the City, i.e., a case where an officer has experience or other qualifications that uniquely apply to the service desired. The granting of such a request will be made by the Chief or designee. If an officer is approached regarding extra duty employment, the officer should refer the party to the Chief or designee.

Extra duty employment will be subject to the following conditions and procedures:

All officers will wear their official uniform while performing extra duty; however, the Department recognizes that the uniform may not be proper in some circumstances. These exceptions will be evaluated by the Chief of Police or designee. If an officer is not wearing the uniform in this capacity, he/she must carry proper credentials identifying them as a Cannon Falls Police Officer. Therefore, at no time shall the uniform be worn as part of outside or contractual employment without the approval of the Chief of Police or designee. The Cannon Falls Police uniform cannot be worn for any employment outside the City unless approved and directed so by the Chief of Police.

Extra duty assignments shall be regarded as secondary to regular City employment and shall not interfere with the availability of employees for emergency or call-in duty.

The Chief may impose any other conditions or limitations on his or her approval that appear necessary in each individual situation, in accordance with the criteria set forth in this policy.

No employee shall conduct any business relating to such independent employment while on duty as a Department employee, including possession or use of any equipment or records relating to or used in the conduct of such employment without the approval of the Chief of Police.

The Chief or designee has the final discretion to determine whether the extra employment involves misuse of the officer's commission or may adversely affect the employee's on-duty work performance or the Department's image or efficiency, and may refuse the request for outside employment.

Applicability of Department Policies, Regulations, and Procedures

Officers engaged in extra duty employment will at all times conduct themselves in a manner consistent with all Department rules and regulations and befitting the position of Police Officer.

Notification to the Officer-In-Charge

An officer engaged in extra duty employment within the City of Cannon Falls will, prior to the shift during which the employment will occur, notify dispatch and the officer-in-charge of the shift during which the officer's employment will occur.

Use of Department Equipment

An officer may use Departmental equipment (i.e., squad, etc.) when working extra duty employment activity.

Enforcement Action Required

An officer, while engaged in extra duty employment within the City of Cannon Falls, shall at all times take proper action on any offense or condition requiring police action which may come to the officer's attention.

Injured Employee

If an officer is injured while assigned to extra duty, he/she must notify a supervisor. Section 1-5.11.03 will apply.

Denial, Restriction, or Revocation of Approval

Approval required by this regulation may be denied, limited, conditioned, or subsequently revoked based upon any of the following criteria:

The requested employment creates an actual or perceived conflict of interest with the employee's duties for or responsibilities to the Department, or presents an unreasonable risk of liability to the City.

The requested employment would in any way restrict the employee from performing his or her duties for the Department or renders the employee unavailable in an emergency or in connection with police business.

The requested employment impairs the ability of the employee to perform efficiently and effectively while on duty, whether the impact is physical, mental, or emotional.

The requested employment requires that special or unreasonable consideration be given to scheduling the employee's duties for the Department.

The employee conducts independent employment while on duty in violation of Section 1-5.17.02.

Remuneration

Extra duty compensation will be arranged by the City and paid to the officer directly by the requesting party. Officers will be compensated at a rate to be determined annually by the Chief of Police.

1-5.17.03 Application for Volunteer Activities

The provisions and requirements of Section 5.17.00 apply to all types of independent employment in which any employee may be

The Cannon Falls City Council met in a regular session on Wednesday, **October 3, 2007** at 7:30 p.m. in City Hall. Present were Mayor Glenn Weibel, Council members, Mike Bateson, Tim Bauer, Bill Duncan, Sherri Newes, Gregg Otto, and Jim Cherwinka (after Oath of Office). Also present were **City Attorney Roger Knutson, Interim City Administrator Lanell Endres,** City Planner John Glomski, City Building Official Dave Barnes, Public Works Director Barry Underdahl, Economic Development Director Nancy Spooner-Mueller, Ambulance Director Brenda Voshalike, **Police Chief Jeffrey McCormick,** Library Director Janice Kunkel, and City Engineer Greg Anderson.

Approve Agenda Mayor Weibel removed Item 5C from the Consent agenda and added Council Vacancy as an item. The agenda was duly approved.

Public Input Rosie Schulter stated she was concerned about Cannon Falls and Stanton Township. She stated she believed the residents of Cannon Falls believed there would be a tax cut once money started coming in, which had not been done. She stated there was a lack of trust and a lack of liking in the City. She stated when Cannon Falls went for a dual track that caused concern and did not gain any trust. She asked the Council to take care of the residents.

Tom Wilson stated they were back to the same questions. He noted there was \$46,000 of special assessment on his property and it was valued at \$102,000. Mayor Weibel recommended Mr. Wilson contact the Administrator or the City Attorney to discuss this. He noted he did not assess properties. Interim City Administrator Lanell Endres stated the City did have a copy of the report and she has verified with the County that there were deferred assessments on the property for the amount stated. Mayor Weibel recommended Mr. Wilson meet with him and the Interim City Administrator at 9:00 a.m. the next morning to discuss this matter and the matter will be reported back in public at the next Council meeting.

Consider Request to Approve the Park Board's Recommendation of Hiring an Architect to Design a Concept Plan for the Trail Head/Town Square – Approved Director of Public Works Underdahl stated the Park Board is the lead group in developing a concept plan for the renovation and development of the Trail Head/Town Square. The Park Board met on September 26, 2007 and discussed an alternative concept plan for this project. A motion was passed to recommend, for Council approval, the use of up to \$1,000.00 of the Park Board Funds for an alternate Concept Plan. He recommended Council approve the use of Park funds for another concept plan. A motion was made by Council member Newes, seconded by Council member Otto, to approve the Park Board's Recommendation of Hiring an Architect to Design a Concept Plan for the Trail Head/Town Square. All members present voted aye. The motion was declared passed.

Consent Agenda – Approved

- A. Just and Correct Claims – Accounting Period Ending September 28, 2007
- B. Meeting Minutes for September 6, 2007 City Council Meeting
- ~~C. Consideration of a Request to Approve the Park Board's~~

the more it would cost. The following voted in favor thereof for the amendment to the resolution: Bauer, Bateson, Cherwinka, Duncan, Newes, and Otto. Voting against: None. The amendment to the motion was declared passed. Original Motion to approve Resolution Number 1693 as amended - the following voted in favor thereof: Bateson, Cherwinka, Newes, and Otto. Voting against: Duncan and Bauer. The motion was declared passed.

Consider Request
to Approve the
Purchase of Squad
Cars – Approved

Chief of Police McCormick stated during the preliminary budget process the replacement plan for the squad cars was discussed and approved. In checking further regarding the leasing of the squad cars he learned that the order cut off for 2008 Ford Crown Victorias is November 7, 2007. He was also advised that the delivery is expected to take about 6 months before they are received. He indicated he was concerned that if they wait until January that the squads would not arrive until June. The lease vehicles that they presently have to be turned back in on March 11, 2008. He stated he would like to place the order for the squads on October 4, 2007. This should allow the squads to arrive before the current squads are due to be returned. That will result in the purchase being applied into the 2007 budget year due to auditor's requirements which would result in the 2008 budget showing a corresponding amount as unspent. This would not be extra money to be spent, just that the purchase would balance out over a two-year period instead of one year. He calculated that the vehicle line for the 2007 budget would have approximately \$15000 available for this purchase. He had planned on purchasing equipment needed for the 2008 squads this year to reduce the costs as part of my 2008 budget, but will delay those purchases into 2008 but that also will have no effect on the balance, as they were planned expenditures. He recommended Council authorize the ordering of the 2008 squad cars. A motion was made by Council member Bateson, seconded by Council member Cherwinka, to approve the purchase of squad cars. All members present voted aye. The motion was declared passed.

Consider Request
to Approve the
Police
Department's
Policy Manual –
Approved

Chief of Police McCormick stated the current Police Department Policy Manual was created over several years with the oldest parts dating back to 1991 and the bulk dating to 1996. The Policy Manual does have some more recent parts, however none of the policies show any dates that they were reviewed and/or revised. It was with that in mind that he undertook a thorough review and revision of the Policy Manual. He stated he has updated the policies and placed them into standard format. Part of this format includes an issued date and a spot of dates for review and/or revision to be noted. Policy Manuals are living documents that need to be reviewed on an annual basis and revised as needed. The dates of review and revisions needs to be note. A motion was made by Council member Bateson, seconded by Council member Newes, to approve the Police Department's Policy Manual. All

members present voted aye. The motion was declared passed.

Consider Request to Approve Resolution 1698, a Resolution Approving a Final Plat Located Off of Cannon Industrial Boulevard – Approved

City Planner John Glomski reviewed the Final Plat for property located off Cannon Industrial Boulevard and recommended approval. The property is owned by the City and is located in the North Industrial Park. A motion was made by Council member Duncan, seconded by Council member Bateson, to approve Resolution 1698, a Resolution approving a Final Plat located off of Cannon Industrial Boulevard. The following voted in favor thereof: Bauer, Bateson, Cherwinka, Duncan, Newes, and Otto. Voting against: None. The motion was declared passed.

Consider Request to Approve Resolution 1699, a Resolution Accepting a Donation from the Cannon Valley Fair – Approved

Chief of Police McCormick stated the Cannon Valley Fair had donated \$500.00 to the Police Department. He stated he wanted to set the money aside for possible future radios for the Reserve Program. A motion was made by Council member Duncan, seconded by Council member Bauer, to approve Resolution 1699, a Resolution Accepting a Donation from the Cannon Valley Fair. The following voted in favor thereof: Bauer, Bateson, Cherwinka, Duncan, Newes, and Otto. Voting against: None. The motion was declared passed.

Consider Request to Approve Resolution 1700, a Resolution Calling for Hearing on 2006 Street Improvement Assessments – Approved Reports

City Engineer Greg Anderson stated this Resolution ordered the assessment hearing on the 2006 Street Improvement project. This would set the hearing at the first regular Council meeting in November. A motion was made by Council member Bateson, seconded by Council member Duncan, to approve Resolution 1700, a Resolution Calling for Hearing on 2006 Street Improvement Assessments. The following voted in favor thereof: Bauer, Bateson, Cherwinka, Duncan, Newes, and Otto. Voting against: None. The motion was declared passed. Interim City Administrator Lanell Endres reminded Council and staff that the League of Minnesota Cities regional meeting was scheduled for the next day and the City was hosting the event.

EDA Director Nancy Spooner-Mueller stated there was an EDA meeting on Monday at 7:30 a.m.

Library Director Janice Kunkel stated they had two upcoming vacancies on the Library Board at the first of the year. She stated they were looking for two residents to fill these vacancies.

Public Works Director Barry Underdahl stated he spent all day at school on storm water regulations.

Dave Barnes stated there were no planning issues this month, so the Planning Commission will be discussing the Comprehensive Plan.

Dave Maroney

From: Roger Knutson <RKnutson@ck-law.com>
Sent: Tuesday, July 09, 2019 4:29 PM
To: Dave Maroney
Subject: RE: Cannon Falls Private Event Security

Dave,

I agree they should hire private contractors. Some cities allow their officer to do such work off-duty and they are paid directly by the business. I am not aware of the city council approving anything on this subject.

Roger N. Knutson
Attorney
CAMPBELL KNUTSON, P.A.
Grand Oak Office Center I
860 Blue Gentian Road, Suite 290
Eagan, MN 55121
Phone: (651) 234-6215 • Fax: (651) 234-6237
rknutson@ck-law.com • www.ck-law.com

-----Original Message-----

From: Dave Maroney <dmaroney@cannonfallsmn.gov>
Sent: Tuesday, July 9, 2019 3:47 PM
To: Roger Knutson <RKnutson@ck-law.com>
Subject: Cannon Falls Private Event Security

Roger,

No immediate hurry but I have wondered about this "relationship" between the City and the Winery and perhaps others? Seems to me that the City would be best served if the Winery (and others?) hire private contractors to perform these services? Any idea if the City Council has previously approved this arrangement (if you do not know, that's ok)!

Thanks!

Dave

CANNON FALLS POLICE DEPARTMENT
REQUEST FOR OFFICER USAGE FOR EVENT APPLICATION

The following application must be completed by any company, firm or individual prior to any utilization of Cannon Falls Police Department Police Officers and Reserve Officers when they are being utilized for any event as required by the City Council. Completed application will be submitted to the Chief of Police, who shall be the sole authority in granting the use of Department staff.

Name of Company/Firm/Individual: Cannon River Winery

Address: 421 Mill Street West Cannon Falls MN 55009
(Street/P.O. Box) (City/Town) (State) (Zip Code)

Phone Number: 651-792-5044 (Anne's Cell) Contact Person: Anne Pechacek

Billing: (if different from above) _____

Date(s) requested: As requested during 2019 Report Time: Usually 8pm End Time: Usually 12am

Location(s) officers will be working: Cannon River Winery Event Center

Number of officer(s) needed: One

Will officer(s) need any special equipment (e.g. reflective vest, first aid kit, flashlight) (Yes) / No

If so, describe: Request that officer work in plain clothes to blend with guests.

Describe exactly what officer(s) will be doing: Present during weddings to provide for safety and security of guests, employees and Cannon River Winery property and adjacent city parking areas used by guests.

This request is made with the understanding that all officers remain under the direct control of the Chief of Police or his designee while working in any assignment. No officer is permitted to engage in any illegal activity, participate in any activity that may, potentially, harm himself or anyone else, or allow any such activity to occur if observed by him. Failure of the contracting party to correct any problem brought to their attention by the officer shall cause the officer to cease any and all work immediately, with the Chief of Police being notified accordingly.

The Chief of Police may impose any other conditions or limitations on his or her approval that appear necessary in each individual situation. The Chief of Police shall have final say as to the number of officers needed after reviewing the event and promoters plans for the event.

The City of Cannon Falls charges an administrative fee of \$20.00 per event, regardless of number of assigned.

Event Flat Rate for 2019

Peace Officer(s): \$56 per hour, per officer. Four hour minimum per officer.

Signed: Anne Pechacek Date: 1-3-19

Printed Name: Anne Pechacek Title: Events Director

Approved by Chief of Police _____ Date: _____

Additional conditions: _____

Bill Winery rate \$56⁰⁰ per Hr + \$20⁰⁰ per event

Pay Officers rate \$49⁰⁰ per Hr.

TO: Mayor Robinson and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Administrative Fee Extra Duty Details

DATE: September 9, 2014

BACKGROUND

The Cannon Falls Police Department provides officers to events and businesses that request to have an officer or officers work their event. The City charges the actual rate of overtime the officer assigned receives and an administrative fee. By having these extra duty assignments coordinated by the department it allows the Chief of Police to maintain full control over what the officer assigned would be doing.

Extra Duty Assignments have not been used on a regular basis. We have received a request for a regular use of officers. I was reviewing how Extra Duty Assignments work with City Administrator Johnson, since we had not had request since he started. One of the questions he asked about was the Administrative fee which has not been adjusted in a few years. It is recommended that the Administrative fee be increased to \$20. This fee is charged per event assignment, not per officer. It is intended to cover at least part of the administrative costs, while keeping it affordable for the users.

STAFF RECOMMENDATION

Recommend the Cannon Falls Police Department charge the following fees:

\$20.00 for the Administrative fee for an Extra Duty assignment.

REQUESTED COUNCIL ACTION

Motion to approve the \$20.00 fee for an Extra Duty assignment.



**CITY OF BURNSVILLE LETTER OF AGREEMENT
CONTRACTED POLICE SERVICE**

The below listed **Client** and the **City of Burnsville** have an Agreement providing for contracted police services.

It is the intent of the Client to retain the City of Burnsville for contracted police services.

It is the intent of the City of Burnsville to provide contracted police services for the Client, based on availability of officers. The Burnsville Police Department reserves the right to make staffing assignments and agrees to provide police services that benefit both the Client and the City of Burnsville. The Police Department may offer police services with plain clothes and/or uniformed officers. All officers assigned to contracted police duty are State licensed, full-time City of Burnsville employees with a minimum of one year of experience in the Police Department. Officers working contracted police services will remain an employee of the City of Burnsville and will adhere to all State Statutes, City Ordinances and Department Policy.

The 2019 rate for contracted police services is \$95 per hour/per officer. There is a minimum of 3 hours per officer for an event. If the Client requests the presence of a marked squad, a squad will be provided for the officer at no extra expense.

In the event of cancellation by the Client, the following cancellation charges will be due:

- If cancelled outside of 1 week from the event, there will be no charge.
- If cancelled within 1 week but outside of 48 hours of the event, 3 hours will be charged per officer.
- If cancelled within 48-hours of the event start time, the Client will be charged for the entire period for which services are contracted.

The Client will be responsible for payment to the City of Burnsville upon receiving an invoice.

This Letter of Agreement, when signed and dated, will serve to hold each other accountable to the above terms and conditions.

Client Billing Information:

Event Contact (if different from billing):

Client/Business: _____
 Contact Name: _____
 Address: _____
 City/State/ZIP: _____
 Phone: _____
 E-Mail: _____

Please check applicable boxes:

This agreement is for the following dates/times: _____

This agreement is open ended and valid until cancelled or updated in writing by the Client or City of Burnsville. Dates may be added by the Client and coverage provided by the Police Department based on officer availability.

Client (SIGN/PRINT NAME)

Date

City of Burnsville, Police Department (SIGN/PRINT NAME/PHONE #)

Date

Burnsville Police Department

MN Policy Manual

Outside Employment

- (d) The outside employment is not compatible with the reason the employee is on administrative leave.

1122.7 CONTRACTED OVERTIME

Due to the potential conflict of interest no member of this department may engage in any outside or secondary employment as a private security guard, private investigator or other similar private security position.

Any private organization, entity or individual seeking special services for security or traffic control from members of this department must submit a written request to the Chief of Police or designee in advance of the desired service. Such contracted overtime assignments will be monitored by the Staff Sergeant.

- (a) The applicant will be required to enter into a written indemnification agreement prior to approval.
- (b) The applicant will further be required to provide for the compensation and full benefits of all employees requested for such outside security services.
- (c) Only officers off probation are eligible to work contracted overtime assignments.
- (d) If such a request is approved, any employee working contracted overtime shall be subject to the following conditions:
 1. The officer(s) shall wear the Department uniform/identification.
 2. The officer(s) shall be subject to all the rules and regulations of this department.
 3. The officer(s) will notify the Watch Commander prior to reporting to the contracted overtime assignment location.
 4. No officer may engage in contracted overtime assignments during or at the site of a strike, lockout, picket or other physical demonstration of a labor dispute.
 5. Compensation for such approved contracted overtime services shall be taken as overtime.

1122.7.1 CONTRACTED OVERTIME ARREST AND REPORTING PROCEDURE

Any employee making an arrest or taking other official law enforcement action while working in an approved contracted overtime assignment shall be required to complete all related reports in a timely manner pursuant to Department policy.

| Officer Name | Date of Event | Total \$ |
|-------------------|---------------|-----------|
| Jeffrey McCormick | 1/15/2019 | \$ 224.00 |
| Mitch Althoff | 3/23/2019 | \$ 224.00 |
| Marcus Fluhrer | 4/14/2019 | \$ 224.00 |
| Thomas Ramboldt | 4/20/2019 | \$ 224.00 |
| Christine Good | 5/24/2019 | \$ 238.00 |
| Christine Good | 6/8/2019 | \$ 224.00 |
| Jeffrey McCormick | 6/22/2019 | \$ 224.00 |
| Jeffrey McCormick | 6/29/2019 | \$ 238.00 |
| David TerBeest | 6/28/2019 | \$ 224.00 |
| David TerBeest | 7/13/2019 | \$ 224.00 |
| Paul Larson | 7/19/2019 | \$ 224.00 |
| Thomas Ramboldt | 7/27/2019 | \$ 224.00 |
| Jeffrey McCormick | 8/3/2019 | \$ 224.00 |
| David TerBeest | 8/10/2019 | \$ 224.00 |
| Christine Good | 8/17/2019 | \$ 238.00 |
| Thomas Ramboldt | 8/23/2019 | \$ 224.00 |
| David TerBeest | 8/24/2019 | \$ 224.00 |
| Christine Good | 9/1/2019 | \$ 224.00 |
| Thomas Ramboldt | 9/6/2019 | \$ 224.00 |
| Jeffrey McCormick | 8/31/2019 | \$ 238.00 |
| David TerBeest | 9/7/2019 | \$ 224.00 |
| Joseph Berg | 9/14/2019 | \$ 224.00 |
| Paul Larson | 9/13/2019 | \$ 224.00 |
| Thomas Ramboldt | 9/20/2019 | \$ 224.00 |
| Thomas Ramboldt | 9/21/2019 | \$ 224.00 |
| Joseph Berg | 10/4/2019 | \$ 224.00 |
| Paul Larson | 9/27/2019 | \$ 224.00 |
| Jeffrey McCormick | 9/28/2019 | \$ 224.00 |
| Jeffrey McCormick | 10/5/2019 | \$ 224.00 |
| Jeffrey McCormick | 10/12/2019 | \$ 224.00 |
| Jeffrey McCormick | 10/19/2019 | \$ 616.00 |
| Paul Larson | 10/11/2019 | \$ 224.00 |
| Thomas Ramboldt | 10/18/2019 | \$ 224.00 |
| Joseph Berg | 11/2/2019 | \$ 224.00 |

\$ 8,064.00

| Officer Name | Date of Event | Total \$ |
|--------------|---------------|-----------|
| Nate Timm | 11/9/2019 | \$ 224.00 |
| Nate Timm | 11/23/2019 | \$ 252.00 |

\$ 476.00