

The Cannon Falls City Council met in a work session on Tuesday, January 28, 2020 at 5:00 p.m. in the Conference Room. Present were Mayor John Althoff, Council Members Mary Jill Bringgold, Bill Duncan, Steve Gesme, Morris Mattson, Derek Lundell and Matt Montgomery. Also present were City Administrator David Maroney, Police Lieutenant Joe Berg and Paramedic Brenda Voshalike. Mayor Althoff called the meeting to order.

Purpose The purpose of the work session was to discuss the City Administrator position and plan for replacement of Mr. Maroney.

Discussion 1. Mayor Althoff opened the discussion with a general outline of the alternatives for moving forward with filling the soon-to-be vacant position. One option to consider might be to invite a qualified "internal" candidate to apply and the other is to search externally, including searching for an Interim City Administrator before finding a permanent replacement. Following discussion, no internal candidate was identified.

Conducting an "external" search seemed to be the preferred option. In the event that an Interim Administrator was pursued several Councilor's expressed concern with the time that it would take to hire and then hire again later. Several Councilor's acknowledged that the hiring process will consume a lot of time, perhaps several months or more and that this delay will likely cause considerable disruption throughout the organization; others felt strongly that the City should advertise and dedicate the appropriate amount of time needed to evaluate all interested candidates.

Mayor Althoff spoke that an experienced City Administrator has expressed interest in applying and being considered for the position. Following discussion, the consensus reached was to proceed with scheduling an interview with Neil Jensen, current Administrator for the City of Zumbrota.

2. Although not scheduled on the City Council Workshop Agenda, general discussion occurred relating to the proposed swimming pool project and it was agreed that a Pool Committee (5 or 6 members) should be formed to develop a plan for moving forward.

Adjournment The meeting was duly adjourned at approximately 6:30 p.m.

Adopted by the City Council of the City of Cannon Falls on the 18th day of February, 2020.

John O. Althoff, Mayor

ATTEST:

David Maroney, City Administrator