

TO: Mayor Althoff and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Internal promotion to fill officer position

DATE: January 12, 2021

BACKGROUND

At the November 17, 2020 City Council Meeting, the City Council authorized hiring a replacement for the open position created by resignation of an officer. We posted the position as an internal posting first, to consider our part-time and reserve officers to fill the position if possible. Two reserves officers applied, and members of the Police Commission conducted an interview from which they recommended moving forward with Joe Bond, who has been a Reserve Officer for 19 months in addition to his time as an intern.

We have been very pleased with our internal promotions and feel this will have the same positive outcome. The Police Commission met on December 29 and unanimously recommended the hiring of Job Bond contingent on the successful completion of background, psychological and medical evaluations.

The evaluations will be completed this week, with results expected early next week. Since the Council meeting is on the 19th, this memo is being prepared before I have those results. So that Joe Bond can receive a final offer and give notice I am seeking Council approval to hire Joe Bond contingent on the successful completion of psychological and medical evaluations. The starting wage would be grade 10/step 1.

REQUESTED COUNCIL ACTION

Request a motion and approval to hire Joe Bond as a full-time officer, provided that he successfully passes the required remaining steps of the selection process.