

TO: Mayor Althoff and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Hire officer position

DATE: February 9, 2021

BACKGROUND

At the January 19, 2021 City Council Meeting, the City Council authorized hiring a replacement for the open position created by resignation of an officer. I have been working with the Police Commission on the selection of a replacement. At the February 8, 2021 Police Commission Meeting, the Police Commission unanimously approved making a Conditional Offer to one of the candidates and final offer once the conditions are satisfied.

The Police Commission is expecting that the conditions will be met shortly after the February 16, 2021 City Council Meeting. The Police Commission is asking that the City Council approve the hiring of Mike Truax provided that all conditions are met, so that a final offer can be made immediately once the remaining conditions are satisfied. The aggressive timeline of this hiring process is to move quicker than other organizations are moving so we do not lose a good candidate, which is the reason for this request. The starting wage would be grade 10/step 5.

REQUESTED COUNCIL ACTION

Request a motion and approval to hire Mike Truax as a full-time officer, provided that he meets the conditions of the Conditional Offer.