

TO: Mayor and City Council
FROM: Tim Malchow, EMS Chief
SUBJECT: Adding Part-time Paramedic Positions
DATE: March 16, 2021

BACKGROUND

The finance committee met and approved hiring two paid part-time paramedic positions. We had a fulltime paramedic resign from their employment with the ambulance service and we have not filled that position. The ambulance service is looking at replacing the fulltime paramedic position with two part-time paramedics to fill the scheduling needs of the ambulance service.

Having paid part-time paramedics will allow the ambulance service to save money on benefits while still offering advance life support care to our community and neighbors. Hopefully, when other schedule needs present, we can use our part-time paramedics reducing the amount of overtime paid.

Our hope is to find two paramedics with 3 or more years of experience as a paramedic to help with our service. The process will include advertising the positions, interview candidates, perform background checks and pre-employment physicals, and seek Council approval once the candidates are selected.

REQUESTED COUNCIL ACTION

Request a motion to approve the creation of two part-time paramedic positions for the ambulance department and authorize the EMS Chief to advertise and interview prospective candidates.