

**TO:** Mayor Althoff and City Council

**FROM:** Jeffrey L. McCormick, Chief of Police

**SUBJECT:** Police Officer Badge Pinning

**DATE:** March 11, 2021

**BACKGROUND**

We recently two new officers joined our department as a full-time employees. Officer Joseph Bond started on January 25, 2021 and Michael Truax started March 8, 2021. Joseph had been a member of our Police Reserve since 2019, after doing his internship with our Police Department. Michael comes to us from Wisconsin and brings five years as a deputy sheriff and additional experience as a corrections deputy.

We have been very focused on getting officers hired and we are glad to have both of these officers training. We decided to combine the badge pinning ceremony for them, which will include the administration of the Oath by the Mayor, followed by the pinning of formal pinning on of their badges. Joseph's will be pinned on by his mother, Mindy and Michael's will be pinned on by his girlfriend, Emily.

I feel that this provides a great way to welcome Joseph and Michael to the City and community as one of our police officers.