

TO: Mayor Althoff and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Hire officer position

DATE: June 30, 2021

BACKGROUND

At the April 6, 2021 City Council Meeting, the City Council authorized hiring a replacement for the open position created by resignation of an officer. I have been working with the Police Commission on the selection of a replacement. At the May 25, 2021 Police Commission Meeting, the Police Commission unanimously approved making a Conditional Offer to one of the candidates.

The Police Commission is expecting that the conditions will be met shortly after the July 6, 2021 City Council Meeting. At the June 30, 2021 Police Commission meeting, the Police Commission approved unanimously to request that City Council approve the hiring of Cole Neubauer provided that all conditions are met, so that a final offer can be made immediately once the remaining conditions are satisfied. The starting wage would be grade 10/step 1.

REQUESTED COUNCIL ACTION

Request a motion and approval to make final offer and hire Cole Neubauer as a full-time officer, provided that he meets the conditions of the Conditional Offer.