

**TO: MAYOR AND CITY COUNCIL**

**FROM: NEIL JENSEN, City Administrator**

**SUBJECT: Public Works Maintenance 1 Worker**

**MEETING DATE: November 16, 2021**

**BACKGROUND**

The Hiring Committee held interviews for the Public Works Maintenance 1 position. There were many well qualified applicants and the committee interviewed 5 of those applicants. The committee selected Justin Montey from Red Wing for the position. Justin comes with 12 years of good municipal government maintenance experience.

Mr. Montey has accepted the position at the Grade 7, Step 3, January 1<sup>st</sup>, 2022. In six months of acceptable review, he will receive a step increase to step 4. He will also receive all other benefits that the Maintenance Operator 1 receives.

**STAFF RECOMMENDATION**

Please make a motion to approve Justin Montey as the new Maintenance Operator 1 and to start on Grade 7, Step 3, January 1<sup>st</sup>, 2022 and all other benefits. After 6 months of acceptable review move to Step 4.

**REQUESTED COUNCIL ACTION**

Please make a motion to approve Justin Montey as the new Maintenance Operator 1 and to start on Grade 7, Step 3, January 1<sup>st</sup>, 2022 and all other benefits. After 6 months of acceptable review move to Step 4.