TO: MAYOR AND CITY COUNCIL

FROM: NEIL JENSEN, City Administrator

SUBJECT: Covid Policy Update

MEETING DATE: December 21, 2021

## BACKGROUND

The Covid Policy that was voted on and approved at an earlier City Council meeting is in effect and will be implemented in January. Here are the minutes for the policy:

A motion was made by Council Member Lundell that, beginning January 1, 2022, a policy will be implemented in which City employees who are not fully vaccinated against COVID-19 will be required to wear a mask while on the job and submit to testing every two weeks. The motion was seconded by Council Member Bringgold. A vote was conducted, and the motion carried by a vote of 5:1, with Council Member Kronenberger voting nay.

A City Council Work Session was held on December 7<sup>th</sup> and the policy was discussed further as to wait and see or implement the policy on January 1, 2022. The majority of the council felt that a wait and see cautionary approach was a better option then being the frontrunner in the covid testing, masking mandate.

## **STAFF RECOMMENDATION**

If the council doesn't rescind the motion made on October 5<sup>th</sup>, the policy will become effective January 1<sup>st</sup>.

## **REQUESTED COUNCIL ACTION**

Please consider the options and make a motion to either keep the policy or rescind the covid testing/masking policy.