

TO: Mayor Althoff and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Police Officer Position

DATE: October 26, 2022

BACKGROUND

Officer Bond has advised me that he wishes to move from a full-time position to a part-time position effective at the end of his December 6, 2022 shift. Officer Bond has indicated that while he enjoys being a peace officer, he has a desire to go a different direction and working part-time will allow him the flexibility to do that that a full-time position would not provide. Officer Bond wanted to provide extended notice to allow the officer in FTO to be out of training and for the City to begin the process to replace his position before moving to part-time. I have spoken with the City Administrator and we feel that having an already trained officer move to a part-time position is an advantage for the City as opposed just leaving the department.

I am requesting Council approval changing Officer Bond to a part-time employee status from Full-time employee status effective after his December 6, 2022 shift. I am also requesting approval to advertise to fill the vacant position created by Officer Bond moving to part-time and authorize the Police Commission to move forward with finding a replacement officer to be brought to the City Council to approve hiring.

REQUESTED COUNCIL ACTION

Motion and approval to change Officer Bond to a part-time employee status from Full-time employee status effective after his December 6, 2022 shift and approve filling the full-time officer position created by this status change as outlined above.