

**TO: Mayor and City Council**  
**FROM: Tim Malchow, EMS Chief**  
**SUBJECT: Hiring Full-Time Paramedic**  
**DATE: November 15, 2022**

**BACKGROUND**

On July 19, 2022, the City Council approved to filing a full-time position for the ambulance service.

David Speciale has experience as a paramedic. Mr. Speciale is excited to start working as a paramedic in Minnesota. Mr. Speciale likes to help educate people and has a passion for mental health.

**REQUESTED COUNCIL ACTION**

Request a motion to approve the hiring of Mr. Speciale at pay grade 9, step 5, pending background and pre-employment physical.