

TO: MAYOR AND CITY COUNCIL
FROM: NEIL JENSEN, City Administrator
SUBJECT: 2023 Cost of Living Adjustments (Non-Union)
MEETING DATE: January 3, 2023

BACKGROUND

All the Union contracts had the same language of 1% on January 1 and 1% on July 1 for 2021, 2022, 2023. This will be the last year for the union contracts.

Please consider this COLA adjustment for non-union employees for 2023.

REQUESTED COUNCIL ACTION

The City Council is respectfully requested to approve the COLA increase for non-union employees of 1% on January 1, 2023 and 1% on July 1, 2023 and all step increases as warranted.