

TO: MAYOR AND CITY COUNCIL
FROM: Neil Jensen, City Administrator
SUBJECT: 2023 Pool Wages

MEETING DATE: February 7, 2023

BACKGROUND

In order to stay competitive with the area pools the Park Board reviewed the wages that area pools pay their employees. Please see attached spreadsheet with those numbers. The proposed wages the Park Board approved at their February 2nd meeting is also attached. Cannon Falls 2023 proposed wages are competitive and are about average for the area. In order to attract employees in a time of labor shortage, I think these wages will provide us with additional applicants.

STAFF RECOMMENDATION

Please make a motion to approve the wages for the 2023 Pool employees as listed below.

Manager \$17.00
Assistant Manager \$14.50
Lifeguard / Swim Instructors \$11.88 - \$12.88

REQUESTED COUNCIL ACTION

Please make a motion to approve the wages for the 2023 Pool employees as listed below.

Manager \$17.00
Assistant Manager \$14.50
Lifeguard / Swim Instructors \$11.88 - \$12.88

	Managers	Assistants	Guards	Concessions
Northfield	\$21.00	\$14.00	\$12.00	\$11.00
Faribault	\$15.00	n/a	\$13.75	\$13.50
Zumbrota			\$9.50-\$12.50	
Pine Island	\$19.00	\$12.75	\$12.50	\$10.75
Stewartville	\$12.83-\$15.75	n/a	\$11.87-\$14.60	\$11.14-\$13.66
Hastings		\$18.00	\$14.00	
Cannon Falls	\$17.00	\$14.50	\$11.88-\$12.88	

Cannon Falls

Proposed 2023 Pool Wages

Manager - \$17.00 / hour

Assistant Manager - \$14.50 / hour

Lifeguards/Swim Instructors

Step 1	Step 2	Step 3
\$11.88	\$12.38	\$12.88