

TO: Mayor Montgomery and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Hire Officers

DATE: March 2, 2023

BACKGROUND

At the January 17, 2023 Police Commission meeting they discussed hiring for the vacant full-time position and hiring an additional part-time officer. The Police Commission unanimously agreed that adding a part-time officer would provide increased flexibility for staffing. The Police Commission directed that at the appropriate point in the hiring process conditional offers be extended to the candidate and bring forward to the City Council final hiring approval.

There is one full-time officer candidate finishing up the conditions on March 10, 2023 and the part-time candidate will do the last conditional item on March 7, 2023. I would like to get them started in training as soon as possible and I do not want to wait an additional two weeks for the next City Council Meeting for approval to make final offer that hopefully can be made March 7 and March 10. If approved Officer Jacobson and Luna would start at Grade 10/Step 1 per the terms of the LELS agreement.

REQUESTED COUNCIL ACTION

Request a motion and approval to authorize the hire of Jeremy Jacobson as a full-time police officer and Robert Luna as a part-time police officer, provided that they successfully meet all of the required conditions of the conditional offer.