

TO: Mayor Montgomery and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Police Officer Adjustment

DATE: May 10, 2023

BACKGROUND

With the recent step placements of experience officers, the negotiating committee is concerned that not enough credit was applied to Officer Althoff, given his many years of experience and his flexibility in schedule to assist the Police Department as needed. The Police Department is behind in officer staffing and as I have explained previously the number of applicants is not what we had seen in the past, making it challenging to get our staffing refilled and raised concern within the committee to retain our experienced officers

It is recommended that Officer Althoff be moved to Grade 10/step 9 because of his seven plus years of full-time experience.

REQUESTED COUNCIL ACTION

Motion and approval to move Officer Althoff to grade 10/step 9 effective May 15, 2023.