

TO: Mayor Montgomery and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Hire officer position

DATE: April 29, 2023

BACKGROUND

At the July 10, 2023 Police Commission meeting the Police Commission unanimously approved extending a conditional offer to finalist Nathaniel Fox, and the recommendation that he be moved to the City Council for final approval provided he successfully finish the required conditions. Those conditions should be completed over the next week. The final item is scheduled for the same day as the City Council Meeting.

On behalf of the Police Commission, I am requesting approval from the City Council to make final offer to Nathaniel Fox once all the conditions have been successfully met. It takes a few of days before we have the results, but I am requesting the City Council approve making final offer conditional on successful complication of all required conditions. This request is being made so that if successfully completed, we do not have to wait until the next City Council meeting in two weeks, when we could have him able to give notice and prepare to begin the officer training process before the end of September.

The starting wage would be Grade 10/Step 1 and move to Step 3 at six months per the terms of the LELS agreement.

REQUESTED COUNCIL ACTION

Request a motion and approval to make final offer and hire Nathaniel Fox as a full-time officer, provided that he successfully meets the conditions of the Conditional Offer.