

TO: Mayor and City Council
FROM: Tim Malchow, EMS Chief
SUBJECT: Full-time Callback
DATE: September 5, 2023

BACKGROUND

Currently, our full-time personnel work 48 hours a pay period. They are scheduled 40 hours at regular pay and have 8 hours when they take call. If a full-time employee gets called back to work when they are not on the schedule, they get paid for the time they put in.

If the employee uses paid time off and later responds to an ambulance call, they are only paid regular time since they have yet to reach 40 hours of regular pay. We take the hours they returned to work for the ambulance call and deduct those hours from their vacation time.

LELS contract will pay employees a minimum of three hours at time and one-half for being called in. The 49er's current callback is a minimum of two hours at time and one-half.

On August 14, the finance committee approved moving this callback forward to the City Council with a minimum of three hours at time and one-half.

REQUESTED COUNCIL ACTION

Request a motion to approve full-time employees call back with three hours minimum at time and one-half.