TO: Mayor and City Council

FROM: Jed Petersen, Public Works Director

SUBJECT: Acceptance of \$70,000 PFAS Source Identification and Reduction Grant

MEETING DATE: Tuesday, February 4, 2025

Purpose

To seek City Council approval to accept a \$70,000 grant from the Minnesota Pollution Control Agency (MPCA). The grant is for the following:

- Identification and reduction of polyfluoroalkyl substances (PFAS) sources in our community
- 2. Purchase of a new sampling machine
- 3. Contract our City engineering firm, WHKS, to implement the grant activities
- 4. Community/business outreach efforts
- 5. Further testing after the completion of reduction efforts

Background

PFAS are a group of synthetic chemicals that pose significant environmental and public health risks. Initial MPCA testing at the wastewater treatment facility showed high levels of PFAS. The City Council previously directed City Staff & WHKS to prepare a PFAS Management Plan which was used to assist in the preparation of the grant. The MPCA has awarded the City a \$70,000 grant to support efforts in identifying and reducing sources of PFAS within our jurisdiction. This funding aligns with the City's ongoing commitment to environmental sustainability and public health protection.

Grant Objectives

- 1. **Source Identification**: The grant will enable the City to identify local sources of PFAS contamination.
- 2. **Reduction Efforts**: Based on the findings, strategies will be developed to minimize PFAS levels.
- 3. **Capacity Building**: The funding will cover the purchase of a new sampling machine to enhance our technical capability for monitoring and testing PFAS levels.

4. **Collaboration**: The City will partner with WHKS, an engineering and environmental consulting firm, to execute the project. WHKS will provide technical expertise throughout the process.

Proposed Use of Grant Funds

- 1. **Purchase of Sampling Equipment and Testing**: Approximately \$25,000 of the grant will be allocated for the acquisition of a sampling machine and sampling to improve the accuracy and efficiency of PFAS testing.
- 2. **Consulting Services**: The remaining funds will be used to contract WHKS for their assistance in developing and implementing the PFAS identification and reduction plan.
- 3. **Administrative and Reporting Costs**: A portion of the funds will support the required reporting and administration of the grant activities.

Recommendation

Staff recommends that the City Council:

- 1. Approve the resolution accepting the \$70,000 PFAS Source Identification and Reduction Grant from the MPCA.
- 2. Authorize the purchase of a new sampling machine using grant funds.
- 3. Approve the engagement of WHKS to support the City in implementing the grant objectives.

Next Steps Upon Council approval, staff will:

- 1. Finalize grant acceptance with the MPCA.
- 2. Procure the sampling equipment in accordance with City purchasing policies.
- 3. Initiate a contract with WHKS for consulting services.
- 4. Begin implementation of the PFAS source identification and reduction plan.

Fiscal Impact

The \$70,000 grant fully covers the cost of the outlined activities. A 10% match by the City of \$7,000 is required, which can be in-kind services or cash.

Action Requested

Approve the attached resolution for the acceptance of the \$70,000 MPCA grant.



Grant Agreement

State of Minnesota

Doc Type: Contract/Grant

SWIFT Contract Number: 263037 Agency Interest ID: 186393

Activity ID: PRO20240001

This Grant Agreement is between the state of Minnesota, acting through its Commissioner of the **Minnesota Pollution Control Agency**, 520 Lafayette Road North, St. Paul, MN 55155-4194 ("MPCA" or "State"), and **City of Cannon Falls**, 918 River Road, Cannon Falls, MN 55009 ("Grantee" or "City").

Recitals

- 1. Under Minn. Stat. § 116.03, subd. 2, the State is empowered to enter into this grant.
- 2. The City is authorized to enter into this grant under Minn. Stat. § 412.211.
- 3. The State and City are in need of the City of Cannon Falls Perfluoroalkyl Substances (PFAS) Source Identification and Reduction Project (project).
- 4. Grantee will comply with required grants management policies and procedures set forth through Minn. Stat. § 16B.97, subd. 4(a)(1).
- 5. The Grantee represents that it is duly qualified and agrees to perform all services described in this grant agreement to the satisfaction of the State. Pursuant to Minn. Stat. § 16B.98, subd. 1, the Grantee agrees to minimize administrative costs as a condition of this grant.

Grant Agreement

1. Term of Grant Agreement

- **1.1** Effective date: January 29, 2025, Per Minn. Stat.§16B.98, Subd. 5, the Grantee must not begin work until this grant contract is fully executed and the State's Authorized Representative has notified the Grantee that work may commence. Per Minn.Stat.§16B.98 Subd. 7, no payments will be made to the Grantee until this grant contract is fully executed.
- **1.2** Expiration date: December 18, 2026, or until all obligations have been satisfactorily fulfilled, whichever occurs first.
- **1.3 Survival of terms.** The following clauses survive the expiration or cancellation of this grant agreement: Indemnification; State Audits; Government Data Practices and Intellectual Property; Publicity and Endorsement; Governing Law, Jurisdiction, and Venue; and Data Disclosure.

2. Grantee's Duties

The City will enact the PFAS Management Plan that was submitted to the MPCA on July 1, 2024 and expand on it as needed, and perform sampling at twelve suspected contributing industries. A portable sampler will be purchased for facilitating these additional samples. The City will meet the reporting requirements as outlined in Clause 4.5 below.

3. Time

The Grantee must comply with all the time requirements described in this grant agreement. In the performance of this grant agreement, time is of the essence.

4. Consideration and Payment

4.1 Consideration. The State will pay for all services performed by the Grantee under this grant agreement as follows:

- (a) Compensation. The MPCA will reimburse the Grantee according to approved invoices relating to the duties listed in Clause 2. The MPCA will review the expense documentation submitted by the Grantee for the costs and will reimburse the Grantee for reasonable and necessary expenditures, as determined by the MPCA. Grantee certifies they will provide no less than 10% (ten percent) of the total grant amount as cash match or in-kind services.
- (b) Travel expenses. Reimbursement for travel and subsistence expenses actually and necessarily incurred by the Grantee as a result of this grant agreement will be provided to meet the duties listed in Clause 2; provided that the Grantee will be reimbursed for travel and subsistence expenses in the same manner and in no greater amount than provided in the current "Commissioner's Plan" promulgated by the Commissioner of Minnesota Management and Budget (MMB). The Grantee will not be reimbursed for travel and subsistence expenses incurred outside Minnesota unless it has received the State's prior written approval for out of state travel. Minnesota will be considered the home state for determining whether travel is out of state.
- (c) Total obligation. The total obligation of the State for all compensation and reimbursements to the Grantee under this grant agreement will not exceed \$70,000.00 (Seventy Thousand Dollars and Zero Cents).

4.2 Payment

(a) Invoices. The State will promptly pay the Grantee after the Grantee presents an itemized invoice for the services actually performed and the State's Authorized Representative accepts the invoiced services. Invoices must be submitted timely and according to the following schedule:

Invoices for expenses incurred to date may be submitted as frequently as monthly. The first invoice is required no later than 6 (six) months or midway through the project, whichever comes first. Email updates about the status of the project are required to be provided to the State's Authorized Representative whenever an invoice is submitted to MPCA Accounts Payable. The State's Authorized Representative will not approve an invoice through the state system without this project update. A final invoice for payment of remaining grant funds expended by the project is required to be submitted at the completion of the project after a final report has been submitted to the State's Authorized Representative. Payment of the final 10% (ten percent) of grant funds will be held back until the project is completed satisfactorily and all deliverables have been submitted and approved.

Invoices must be emailed to mpca.ap@state.mn.us, and contain the following information:

- Name of Grantee
- Grantee project manager
- Invoice number
- Invoice date
- Paid in full receipts
- MPCA project manager
- SWIFT Contract No.
- Invoicing period (actual working period)
- Prevailing Wage documentation

If there is a problem with submitting an invoice electronically, please contact the Accounts Payable Unit at 651-757-2491.

The Grantee shall submit an invoice for the final payment upon submittal of the final progress and financial report within 15 (fifteen) days of the original or amended end date of this grant agreement. The State reserves the right to review submitted invoices after 15 (fifteen) days and make a determination as to payment.

(b) Unexpended Funds. The Grantee must promptly return to the State any unexpended funds that have not been accounted for annually in a financial report to the State due at grant closeout.

4.3 Contracting and Bidding Requirements

Per Minn. Stat. §471.345, grantees that are municipalities as defined in Subd. 1 must follow the law.

- (a) For projects that include construction work and have a total project cost of \$25,000 or more, prevailing wage rules apply per Minn. Stat. §§177.41 through 177.44. These rules require that the wages of laborers and workers should be comparable to wages paid for similar work in the community as a whole.
- **(b)** The grantee must not contract with vendors who are suspended or debarred in MN: https://mn.gov/admin/osp/government/suspended-debarred/index2.jsp

4.4 Prevailing Wage

Pursuant to Minnesota Statutes 177.41 to 177.44 and corresponding Minnesota Rules 5200.1000 to 5200.1120, this contract is subject to the prevailing wages as established by the Minnesota Department of Labor and Industry. Specifically, all contractors and subcontractors must pay all laborers and mechanics the established prevailing wages for work performed under the contract. Failure to comply with the aforementioned may result in civil or criminal penalties. Rates are listed in **Attachment A**.

In compliance with Minn. Stat. § 177.43, subd. 3 and §177.44, subd. 5, the wages of laborers, workers, and the mechanics on projects financed in whole or part by State Funds should be comparable to wages paid for similar work in the community as a whole. Project includes erection, construction, remodeling, or repairing of a public building or other public work financed in whole or part by State funds.

Any work on real property which uses the skill sets of any trades covered by Labor Code and Class under prevailing wages is construction and requires prevailing wages. See http://www.dli.mn.gov/business/employment-practices/prevailing-wage-information for a list of affected trades.

The Contractor shall pay prevailing wages to its employees when conducting construction activities under this agreement.

Applicability. In accordance with Minn. Stat. § 177.43, subd. 7. This does not apply to an agreement or work under an agreement, under which:

- A. the estimated total cost of completing the project is less than \$2,500 and only one trade or occupation is required to complete the work; or
- B. the estimated total cost of completing the project is less than \$25,000 and more than one trade or occupation is required to complete it.

Choose from Commercial, Highway/Heavy, or Residential Wage Rates:

The prevailing wage rate requirements are attached as **Attachment A**.

Prevailing Wage Payroll Information:

In accordance with Minn. Stat. § 177.30, subd. 4, and § 177.43, subd. 3, the Contractor and Subcontractor shall furnish to the Contracting Authority and the Project Owner:

- All payrolls, of all workers on the project, a certified payroll report via e-mail as attachments, a State of
 Minnesota Prevailing Wage Payroll Report as a Microsoft Excel file and Statement of Compliance Form
 as a PDF file to the appropriate e-mail addresses: prevailingwage.pca@state.mn.us and the MPCA
 Authorized Representative.
- The Subject line on the Contractor's or Subcontractor's e-mail must give their firm's name and the Contract or Purchase Order Number.
- These completed forms must be furnished not more than 14 days after the end of each pay period.

• The State of Minnesota Prevailing Wage Payroll Report and Statement of Compliance Form are available on the MMD website at http://www.mmd.admin.state.mn.us/mn02000.htm. Submit the completed and signed State of Minnesota Prevailing Wage Payroll Report as a Microsoft Excel file and the Statement of Compliance Form as a PDF file, no other payroll forms will be accepted to meet this requirement.

The prevailing wage payroll information forms that are submitted shall be maintained by the contracting agency for a minimum of three years after final payment has been made on the project. All of the data provided on the Prevailing Wage Payroll Information Form will be public data, which is available to anyone upon request.

Refer vendor questions regarding the Prevailing Wage Laws to the Department of Labor and Industry at 651-284-5091 or visit the website for Labor Standards Section, Prevailing Wage http://www.dli.mn.gov/business/employment-practices/prevailing-wage-information.

All construction work needs an IC-134 form submitted by the Contractor before payment can be made. The Contractor can find a copy of the IC-134 online at the Minnesota Department of Revenue website at https://www.revenue.state.mn.us/construction-contracts-state-or-local-government-agencies.

4.5 Reporting Requirements

Grantee is required to submit a final report that includes, but is not limited to, a detailed summary of activities completed, estimated and actual concentrations of PFAS identified and/or removed, and overall results of the project once completed. The final report is due 90 days after completion of the activities, or by the expiration date of this agreement, whichever occurs first. Final 10% (ten percent) reimbursement of the grant funding will be held until the report is received by the MPCA.

5. Conditions of Payment

All services provided by the Grantee under this grant agreement must be performed to the State's satisfaction, as determined at the sole discretion of the State's Authorized Representative/MPCA's Project Manager and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Grantee will not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law.

6. Authorized Representative

The State's Authorized Representative/Project Manager is **Austin Dehn**, 525 Lake Avenue South, Suite 400, Duluth, MN 55802, 218-302-6683, austin.dehn@state.mn.us, or their successor, and has the authority to monitor the Grantee's performance and to accept the services provided under this agreement. If the services are satisfactory, the MPCA's Project Manager will certify acceptance of each invoice submitted for payment.

The Grantee's Authorized Representative is **Jed Petersen**, 918 River Road, Cannon Falls, MN 55009, 507-263-9344, pwdirector@cannonfallsmn.gov, or their successor. If the Grantee's Authorized Representative changes at any time during this grant agreement, the Grantee must immediately notify the State.

7. Assignment, Amendments, Change Orders, Waiver, and Grant Agreement Complete

- **7.1 Assignment.** The Grantee shall neither assign nor transfer any rights or obligations under this grant agreement without the prior written consent of the State, approved by the same parties who executed and approved this grant agreement, or their successors in office.
- **7.2 Amendments.** Any amendments to this grant agreement must be in writing and will not be effective until it has been executed and approved by the same parties who executed and approved the original grant agreement, or their successors in office.
- 7.3 Change orders. If the State's Project Manager or the Grantee's Authorized Representative identifies a change needed in the workplan and/or budget, either party may initiate a Change Order using the Change Order Form provided by the MPCA. Change Orders may not delay or jeopardize the success of the Project, alter the overall scope of the Project, increase or decrease the overall amount of the Contract/Agreement, or cause an extension of the term of this Agreement. Major changes require an Amendment rather than a Change Order.

The Change Order Form must be approved and signed by the State's Project Manager and the Grantee's Authorized Representative in advance of doing the work. Documented changes will then become an integral and enforceable part of the Agreement. The MPCA has the sole discretion on the determination of whether a requested change is a Change Order or an Amendment. The state reserves the right to refuse any Change Order requests.

- **7.4 Waiver.** If the State fails to enforce any provision of this grant agreement, that failure does not waive the provision or the State's right to enforce it.
- **7.5 Grant agreement complete.** This grant agreement contains all negotiations and agreements between the State and the Grantee. No other understanding regarding this grant agreement, whether written or oral, may be used to bind either party.

8. Indemnification

The Grantee must indemnify, save, and hold the State, its agents, and employees harmless from any claims or causes of action, including attorney's fees incurred by the State, arising from the performance of this grant agreement by the Grantee or the Grantee's agents or employees. This clause will not be construed to bar any legal remedies the Grantee may have for the State's failure to fulfill its obligations under this grant agreement.

9. State Audits

Under Minn. Stat. § 16B.98, subd.8, the Grantee's books, records, documents, and accounting procedures and practices of the Grantee or other party relevant to this grant agreement or transaction are subject to examination by the State and/or the State Auditor or Legislative Auditor, as appropriate, for a minimum of six years from the end of this grant agreement, receipt and approval of all final reports, or the required period of time to satisfy all state and program retention requirements, whichever is later.

10. Government Data Practices and Intellectual Property

10.1 Government data practices. The Grantee and State must comply with the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, as it applies to all data provided by the State under this grant agreement, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Grantee under this grant agreement. The civil remedies of Minn. Stat. § 13.08 apply to the release of the data referred to in this clause by either the Grantee or the State. If the Grantee receives a request to release the data referred to in this Clause, the Grantee must immediately notify the State. The State will give the Grantee instructions concerning the release of the data to the requesting party before the data is released. The Grantee's response to the request shall comply with applicable law.

10.2 Intellectual property rights

(a) Intellectual property rights. The State owns all rights, title and interest in all of the intellectual property rights, including copyrights, patents, trade secrets, trademarks, and service marks in the Works and Documents created and paid for under this grant agreement. Works means all inventions, improvements, discoveries (whether or not patentable), databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings specifications, materials, tapes, and disks conceived, reduced to practice, created or originated by the Grantee, its employees, agents, and subcontractors, either individually or jointly with others in the performance of this grant agreement. Works includes "Documents." Documents are the originals of any databases, computer programs, reports, notes studies, photographs, negatives, designs, drawings, specifications, materials, tapes, disks, or other materials, whether in tangible or electronic forms, prepared by the Grantee, its employees, agents, or subcontractors, in the performance of this grant agreement. The Documents shall be the exclusive property of the State and all such Documents must be immediately returned to the State by the Grantee, at the Grantee's expense, upon the written request of the State, or upon completion, termination, or cancellation of this grant agreement. To the extent possible, those Works eligible for copyright protection under the United States' Copyright Act will be deemed to be "works made for hire." The Grantee assigns all right, title, and interest it may have in the Works and the Documents to the State. The Grantee must, at

the request of the State, execute all papers and perform all other acts necessary to transfer or record the State's ownership interest in the Works and Documents.

(b) Obligations.

- (1) **Notification**. Whenever any invention, improvement, or discovery (whether or not patentable) is made or conceived for the first time or actually or constructively reduced to practice by the Grantee, including its employees and subcontractors, in the performance of this grant agreement, the Grantee shall immediately give the State's Authorized Representative written notice thereof, and must promptly furnish the Authorized Representative with complete information and/or disclosure therein.
- (2) Representation. The Grantee must perform all acts, and take all steps necessary to ensure that all intellectual property rights in the Works and Documents are the sole property of the State, and that neither Grantee nor its employees, agents, or subcontractors retain any interest in and to the Works and Documents. The Grantee represents and warrants that the Works and Documents do not and will not infringe upon any intellectual property rights of other persons or entities. Notwithstanding Clause Liability, the Grantee shall indemnify, defend, to the extent permitted by the Attorney General, and hold harmless the State, at the Grantee's expense, from any action or claim brought against the State to the extent that it is based on a claim that all or part of the Works or Documents infringe upon the intellectual property rights of others. The Grantee will be responsible for payment of any and all such claims, demands, obligations, liabilities, costs, and damages, including, but not limited to, attorney fees. If such a claim or action arises or in Grantee's or the State's opinion is likely to arise, the Grantee must, at the State's discretion, either procure for the State the right or license to use the intellectual property rights at issue or replace or modify the allegedly infringing Works or Documents as necessary and appropriate to obviate the infringement claim. This remedy of the State will be in addition to and not exclusive of other remedies provided by law.
- (3) **License.** The State hereby grants a limited, no-fee, noncommercial license to the Grantee to enable the Grantee's employees engaged in research and scholarly pursuits to make, have made, reproduce, modify, distribute, perform, and otherwise use the Works, including Documents, for research activities or to publish in scholarly or professional journals, provided that any existing or future intellectual property rights in the Works or Documents (including patents, licenses, trade or service marks, trade secrets, or copyrights) are not prejudiced or infringed upon, that the Minnesota Data Practices Act is complied with, and that individual rights to privacy are not violated. The Grantee shall indemnify and hold harmless the State for any claim or action based on the Grantee's use of the Works or Documents under the provisions of Clause 10.2(b)(2). Said license is subject to the State's publicity and acknowledgement requirements set forth in this grant agreement. The Grantee may reproduce and retain a copy of the Documents for research and academic use. The Grantee is responsible for security of the Grantee's copy of the Documents. A copy of any articles, materials or documents produced by the Grantee's employees, in any form, using or derived from the subject matter of this license, shall be promptly delivered without cost to the State.

11. Workers' Compensation

The Grantee certifies that it is in compliance with Minn. Stat. § 176.181, subd. 2, pertaining to workers' compensation insurance coverage. The Grantee's employees and agents will not be considered State employees. Any claims that may arise under the Minnesota Workers' Compensation Act on behalf of these employees and any claims made by any third party as a consequence of any act or omission on the part of these employees are in no way the State's obligation or responsibility.

12. Governing Law, Jurisdiction, and Venue

Minnesota law, without regard to its choice-of-law provisions, governs this grant agreement. Venue for all legal proceedings out of this grant agreement, or its breach, must be in the appropriate state or federal court with competent jurisdiction in Ramsey County, Minnesota.

13. Termination

13.1 Termination by the State.

- (a) Without Cause. The State may immediately terminate this grant agreement without cause, upon 30-days' written notice to the Grantee. Upon termination, the Grantee will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.
- (b) With Cause. The State may immediately terminate this grant agreement if the State finds that there has been a failure to comply with the provisions of this grant agreement, that reasonable progress has not been made or that the purposes for which the funds were granted have not been or will not be fulfilled. The State may take action to protect the interests of the state of Minnesota, including the refusal to disburse additional funds and requiring the return of all or part of the funds already disbursed.
- **13.2 Termination by The Commissioner of Administration.** The Commissioner of Administration may immediately and unilaterally cancel this grant contract agreement if further performance under the agreement would not serve agency purposes or is not in the best interest of the State.
- 13.3 Termination for insufficient funding. The State may immediately terminate this grant agreement if:
 - (a) It does not obtain funding from the Minnesota Legislature.
 - (b) Or, if funding cannot be continued at a level sufficient to allow for the payment of the services covered here. Termination must be by written or fax notice to the Grantee. The State is not obligated to pay for any services that are provided after notice and effective date of termination. However, the Grantee will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed to the extent that funds are available. The State will not be assessed any penalty if the agreement is terminated because of the decision of the Minnesota Legislature, or other funding source, not to appropriate funds. The State must provide the Grantee notice of the lack of funding within a reasonable time of the State's receiving that notice.

14. Data Disclosure

Under Minn. Stat. § 270C.65, subd. 3, and other applicable law, the Grantee consents to disclosure of its social security number, federal employer tax identification number, and/or Minnesota tax identification number, already provided to the State, to federal and state tax agencies and state personnel involved in the payment of state obligations. These identification numbers may be used in the enforcement of federal and state tax laws which could result in action requiring the Grantee to file state tax returns and pay delinquent state tax liabilities, if any.

15. Payment to subcontractors (if applicable)

As required by Minn. Stat. § 16A.1245, the prime contractor must pay all subcontractors, less any retainage, within 10 calendar days of the prime contractor's receipt of payment from the State for undisputed services provided by the subcontractor(s) and must pay interest at the rate of one and one-half percent per month or any part of a month to the subcontractor(s) on any undisputed amount not paid on time to the subcontractor(s).

16. Publicity and Endorsement

- 16.1 Publicity. Any publicity regarding the subject matter of this grant contract must identify the State as the sponsoring agency and must not be released without prior written approval from the State's Authorized Representative. For purposes of this provision, publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Grantee individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this grant contract. All projects primarily funded by state grant appropriations must publicly credit the State of Minnesota, including on the grantee's website when practicable.
- **16.2** Endorsement. The Grantee must not claim that the State endorses its products or services.

Signatures

Title	Name	Signature	Date
TICIC	14aiiiC	Jigilatare	Date

DocuSigned by:

Contract Specialist Christensen, Katie Joan

Christensen, Latie Joan - D65377C975814D4...

January 29, 2025

City Administrator

Jon Radermacher

Admin ID

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

Construction Type: Commercial

County Number: 25

County Name: GOODHUE

Effective: 2024-12-23 Revised: 2025-01-13

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.

Violations should be reported to:

Department of Labor and Industry Prevailing Wage Section 443 Lafayette Road N St Paul, MN 55155 (651) 284-5091 DLI.PrevWage@state.mn.us

County: GOODHUE (25)

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
LABORERS (101 - 112) (SPECIAL CR	AFTS 701 - 730)				
101	LABORER, COMMON (GENERAL LABOR WORK)	2024-12-23	43.39	24.74	68.13
102	LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	2024-12-23	43.39	24.74	68.13
103*	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	2024-12-23	30.04	21.53	51.57
		2025-05-01	31.66	22.78	54.44
104*	FLAG PERSON	2024-12-23	41.66	23.74	65.40
105*	WATCH PERSON	2024-12-23	38.03	23.39	61.42
106*	BLASTER	2024-12-23	32.56	19.35	51.91

^{*} Indicates that adjacent county rates were used for the labor class listed.

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
107*	PIPELAYER (WATER, SEWER AND GAS)	2024-12-23	40.14	24.68	64.82
		2025-05-01	42.51	26.01	68.52
108*	TUNNEL MINER	2024-12-23	32.35	19.64	51.99
109*	UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	2024-12-23	38.14	24.68	62.82
		2025-05-01	40.51	26.01	66.52
110*	SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.	2024-12-23	43.39	24.24	67.63
		2024-12-23	43.39	24.74	68.13
111	TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)	2024-12-23	41.66	23.74	65.40
SPECIAL EQUIPMENT (201 - 204)					
201*	ARTICULATED HAULER	2024-12-23	46.99	25.20	72.19
202*	BOOM TRUCK	2024-12-23	46.51	26.90	73.41
		2025-05-05	46.51	29.40	75.91
203*	LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR	2024-12-23	42.94	26.88	69.82

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
	GRADING FOR ELEVATIONS				
		2025-05-05	42.94	29.35	72.29
204*	OFF-ROAD TRUCK	2024-12-23	37.83	18.65	56.48
205	PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT (ONE OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR TRAILER MOUNTED UNITS.	FOR RATE CALL DLI.PREVWAGE		EMAIL	

HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR

CDOUD 4 *		2024 12 22	40.56	25.00	65.56	
GROUP 2 *	CD A DED OF MOTOR DATEOU	2024-12-23	40.56	25.00	03.30	
306	GRADER OR MOTOR PATROL	ACENAE DEOLUDED ANGU	WAY AND HEAVY	OM 10		
308	TUGBOAT 100 H.P. AND OVER WHEN I	LICENSE REQUIRED (HIGH)	WAY AND HEAVY	ONLY)		
GROUP 3		2024-12-23	42.14	26.40	68.54	
309	ASPHALT BITUMINOUS STABILIZER P	PLANT				
310	CABLEWAY					
312	DERRICK (GUY OR STIFFLEG)(POWER)(SKIDS OR STATIONARY)	(HIGHWAY AND I	HEAVY ONLY)		
314	DREDGE OR ENGINEERS, DREDGE (PC	OWER) AND ENGINEER				
316	LOCOMOTIVE CRANE OPERATOR					
320	TANDEM SCRAPER					
322	TUGBOAT 100 H.P AND OVER (HIGHW	AY AND HEAVY ONLY)				
GROUP 4 *		2024-12-23	41.81	26.87	68.68	
		2025-05-05	43.24	29.34	72.58	
323	AIR TRACK ROCK DRILL					
324	AUTOMATIC ROAD MACHINE (CMI OF	R SIMILAR) (HIGHWAY ANI	D HEAVY ONLY)			
325	BACKFILLER OPERATOR					
327	BITUMINOUS ROLLERS, RUBBER TIRE	ED OR STEEL DRUMMED (E	IGHT TONS AND	OVER)		
328	BITUMINOUS SPREADER AND FINISHI AND MICRO SURFACING, OR SIMILAR			RS, MACRO SURF	ACING	
329	BROKK OR R.T.C. REMOTE CONTROL	OR SIMILAR TYPE WITH AI	LL ATTACHMENT	S		
330	CAT CHALLENGER TRACTORS OR SIM SCRAPERS	MILAR TYPES PULLING ROO	CK WAGONS, BUL	LDOZERS AND		
331	CHIP HARVESTER AND TREE CUTTER					
332	CONCRETE DISTRIBUTOR AND SPREA MACHINE, AND SPRAY MACHINE	ADER FINISHING MACHINE	, LONGITUDINAL	FLOAT, JOINT		
334	CONCRETE MOBIL (HIGHWAY AND HI	EAVY ONLY)				

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RA	ATE TOTAL	L RATE
335	CRUSHING PLANT (GRAVEL AND STO	NE) OR GRAVEL WA	ASHING, CRUSH	ING AND SCI	REENING PLA	NT
336	CURB MACHINE					
337	DIRECTIONAL BORING MACHINE					
338	DOPE MACHINE (PIPELINE)					
340	DUAL TRACTOR					
341	ELEVATING GRADER					
345	GPS REMOTE OPERATING OF EQUIPMI	ENT				
347	HYDRAULIC TREE PLANTER					
348	LAUNCHER PERSON (TANKER PERSON	N OR PILOT LICENS	E)			
349	LOCOMOTIVE (HIGHWAY AND HEAVY	Y ONLY)				
350	MILLING, GRINDING, PLANNING, FINE	E GRADE, OR TRIMM	MER MACHINE			
352	PAVEMENT BREAKER OR TAMPING M	IACHINE (POWER D	RIVEN) MIGHTY	MITE OR SI	MILAR TYPE	
354	PIPELINE WRAPPING, CLEANING OR B	BENDING MACHINE				
356	POWER ACTUATED HORIZONTAL BOR	RING MACHINE, OV	ER SIX INCHES			
357	PUGMILL					
359	RUBBER-TIRED FARM TRACTOR WITH ONLY)	H BACKHOE INCLUI	DING ATTACHM	IENTS (HIGHV	WAY AND HE	AVY
360	SCRAPER					
361	SELF-PROPELLED SOIL STABILIZER					
362	SLIP FORM (POWER DRIVEN) (PAVING	i)				
363	TIE TAMPER AND BALLAST MACHINE	E				
365	TRACTOR, WHEEL TYPE, OVER 50 H.P. HEAVY ONLY)	. WITH PTO UNRELA	ATED TO LANDS	SCAPING (HIC	GHWAY AND	
367	TUB GRINDER, MORBARK, OR SIMILA	R TYPE				
GROUP 5 *		2024-12-23	37.09	2	5.00	62.09
370	BITUMINOUS ROLLER (UNDER EIGHT	TONS)				
371	CONCRETE SAW (MULTIPLE BLADE) (POWER OPERATED)			
372	FORM TRENCH DIGGER (POWER)					
375	HYDRAULIC LOG SPLITTER					
376	LOADER (BARBER GREENE OR SIMILA	AR TYPE)				
377	POST HOLE DRIVING MACHINE/POST	HOLE AUGER				
379	POWER ACTUATED JACK					
381	SELF-PROPELLED CHIP SPREADER (FL	AHERTY OR SIMIL	AR)			
382	SHEEP FOOT COMPACTOR WITH BLAI	DE . 200 H.P. AND OV	VER			
383	SHOULDERING MACHINE (POWER) AP CHIP SPREADER	PSCO OR SIMILAR T	YPE INCLUDING	G SELF-PROPI	ELLED SAND	AND
384	STUMP CHIPPER AND TREE CHIPPER					
385	TREE FARMER (MACHINE)					
GROUP 6 *		2024-12-23	35.24	2	3.45	58.69

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
387	CAT, CHALLENGER, OR SIMILAR TYPE	OF TRACTORS, WI	HEN PULLING D	ISK OR ROLLER	
389	DREDGE DECK HAND				
391	GRAVEL SCREENING PLANT (PORTABI	LE NOT CRUSHING	OR WASHING)		
393	LEVER PERSON				
395	POWER SWEEPER				
396	SHEEP FOOT ROLLER AND ROLLERS O	N GRAVEL COMPA	CTION, INCLUD	ING VIBRATING I	ROLLERS
397	TRACTOR, WHEEL TYPE, OVER 50 H.P.,	UNRELATED TO L	ANDSCAPING		
COMMERCIAL POWER EQUIPMENT	NT OPERATOR				
GROUP 1 *		2024-12-23	51.03	26.90	77.93
		2025-05-05	51.03	29.40	80.43
501	HELICOPTER PILOT (COMMERCIAL CO	NSTRUCTION ONL	Y)		
502	TOWER CRANE 250 FEET AND OVER (C	OMMERCIAL CON	STRUCTION ONI	LY)	
503	TRUCK CRAWLER CRANE WITH 200 FEET OF BOOM AND OVER, INCLUDING JIB (COMMERCIAL CONSTRUCTION ONLY)				
GROUP 2		2024-12-23	50.64	26.90	77.54
		2025-05-05	50.64	29.40	80.04
504	CONCRETE PUMP WITH 50 METERS/164 ONLY)	FEET OF BOOM A	ND OVER (COM	MERCIAL CONSTI	RUCTION
505	PILE DRIVING WHEN THREE DRUMS IN	USE (COMMERCIA	AL CONSTRUCT	ION ONLY)	
506	TOWER CRANE 200 FEET AND OVER (C	OMMERCIAL CON	STRUCTION ONI	LY)	
507	TRUCK OR CRAWLER CRANE WITH 150 INCLUDING JIB (COMMERCIAL CONST		P TO AND NOT I	NCLUDING 200 FI	EET,
GROUP 3 *		2024-12-23	49.05	26.90	75.95
		2025-05-05	49.05	29.40	78.45
508	ALL-TERRAIN VEHICLE CRANES (COM	MERCIAL CONSTR	UCTION ONLY)		
509	CONCRETE PUMP 32-49 METERS/102-16	4 FEET (COMMERC	CIAL CONSTRUC	TION ONLY)	
510	DERRICK (GUY & STIFFLEG) (COMMER	CIAL CONSTRUCT	TON ONLY)		
511	STATIONARY TOWER CRANE UP TO 20	0 FEET			
512	SELF-ERECTING TOWER CRANE 100 FE CONSTRUCTION ONLY)	ET AND OVER MEA	ASURED FROM I	BOOM FOOT PIN (COMMERCIAL
513	TRAVELING TOWER CRANE (COMMER	CIAL CONSTRUCT	ION ONLY)		
514	TRUCK OR CRAWLER CRANE UP TO AI (COMMERCIAL CONSTRUCTION ONLY		G 150 FEET OF B	OOM, INCLUDING	G JIB
GROUP 4 *		2024-12-23	48.68	26.90	75.58
		2025-05-05	48.68	29.40	78.08

CRAWLER BACKHOE INCLUDING ATTACHMENTS (COMMERCIAL CONSTRUCTION ONLY)

515

LABOR CODE AND CLASS	1	EFFECT DATE B	ASIC RATE FI	RINGE RATE T	TOTAL RATE	
516	FIREPERSON, CHIEF BOILER LICENSE (CO	OMMERCIAL CONST	RUCTION ONLY)		
517	HOIST ENGINEER (THREE DRUMS OR MO	ORE) (COMMERCIAL	CONSTRUCTION	NONLY)		
518	LOCOMOTIVE (COMMERCIAL CONSTRUC	CTION ONLY)				
519	OVERHEAD CRANE (INSIDE BUILDING P	ERIMETER) (COMM	ERCIAL CONSTR	UCTION ONLY)		
520	TRACTOR . BOOM TYPE (COMMERCIAL C	CONSTRUCTION ON	LY)			
GROUP 5 *	2	2024-12-23	46.51	26.90	73.41	
	2	2025-05-05	46.51	29.40	75.91	
521	AIR COMPRESSOR 450 CFM OR OVER (TW	O OR MORE MACH	INES) (COMMER	CIAL CONSTRUC	TION ONLY)	
522	CONCRETE MIXER (COMMERCIAL CONST	TRUCTION ONLY)				
523	CONCRETE PUMP UP TO 31 METERS/101 F					
524	DRILL RIGS, HEAVY ROTARY OR CHURN OR BUILDING CONSTRUCTION (COMMER			CAISSON FOR E	LEVATOR	
525	FORKLIFT (COMMERCIAL CONSTRUCTIO	ON ONLY)				
526	FRONT END, SKID STEER 1 C YD AND OV	ER				
527	HOIST ENGINEER (ONE OR TWO DRUMS)) (COMMERCIAL CO	NSTRUCTION O	NLY)		
528	MECHANIC-WELDER (ON POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY)					
529	POWER PLANT (100 KW AND OVER OR MULTIPLES EQUAL TO 100KW AND OVER) (COMMERCIAL CONSTRUCTION ONLY)					
530	PUMP OPERATOR AND/OR CONVEYOR (TWO OR MORE MACHINES) (COMMERCIAL CONSTRUCTION ONLY)					
531	SELF-ERECTING TOWER CRANE UNDER 100 FEET MEASURED FROM BOOM FOOT PIN (COMMERCIAL CONSTRUCTION ONLY)					
532	STRADDLE CARRIER (COMMERCIAL CONSTRUCTION ONLY)					
533	TRACTOR OVER D2 (COMMERCIAL CONS	STRUCTION ONLY)				
534	WELL POINT PUMP (COMMERCIAL CONSTRUCTION ONLY)					
GROUP 6 *	2	2024-12-23	44.82	26.90	71.72	
	2	2025-05-05	44.82	29.40	74.22	
535	CONCRETE BATCH PLANT (COMMERCIA)	L CONSTRUCTION (ONLY)			
536	FIREPERSON, FIRST CLASS BOILER LICEN	NSE (COMMERCIAL	CONSTRUCTION	ONLY)		
537	FRONT END, SKID STEER UP TO 1 C YD					
538	GUNITE MACHINE (COMMERCIAL CONST	TRUCTION ONLY)				
539	TRACTOR OPERATOR D2 OR SIMILAR SIZ	ZE (COMMERCIAL C	ONSTRUCTION (ONLY)		
540	TRENCHING MACHINE (SEWER, WATER,	GAS) EXCLUDES W	ALK BEHIND TR	ENCHER		
GROUP 7 *	2	2024-12-23	43.55	26.90	70.45	
	2	2025-05-05	43.55	29.40	72.95	
541	AIR COMPRESSOR 600 CFM OR OVER (CO	MMERCIAL CONST	RUCTION ONLY)			
542	BRAKEPERSON (COMMERCIAL CONSTRU	JCTION ONLY)				
543	CONCRETE PUMP/PUMPCRETE OR COMP	LACO TYPE (COMM	ERCIAL CONSTR	RUCTION ONLY)		
544						

LABOR CODE AND CLASS		EFFECT DATE I	BASIC RATE FRIN	IGE RATE TO	TAL RATE
	FIREPERSON, TEMPORARY HEAT SECONLY)	OND CLASS BOILER L	ICENSE (COMMERC	IAL CONSTRUCT	TION
545	OILER (POWER SHOVEL, CRANE, TRUC OTHER SIMILAR POWER EQUIPMENT)			IILLING MACHIN	NES, OR
546	PICK UP SWEEPER (ONE CUBIC YARD I	HOPPER CAPACITY) (COMMERCIAL CON	STRUCTION ONL	LY)
547	PUMP AND/OR CONVEYOR (COMMERC	CIAL CONSTRUCTION	ONLY)		
GROUP 8 *		2024-12-23	41.28	26.90	68.18
		2025-05-05	41.28	29.40	70.68
548	ELEVATOR OPERATOR (COMMERCIAL	CONSTRUCTION ONI	LY)		
549	GREASER (COMMERCIAL CONSTRUCT	TON ONLY)			
550	MECHANICAL SPACE HEATER (TEMPO CONSTRUCTION ONLY)	RARY HEAT NO BOIL	ER LICENSE REQUI	RED) (COMMERO	CIAL
TRUCK DRIVERS					
GROUP 1 *		2024-12-23	53.21	1.60	54.81
601	MECHANIC . WELDER				
602	TRACTOR TRAILER DRIVER				
603	TRUCK DRIVER (HAULING MACHINER WINCHES)	Y INCLUDING OPERA	TION OF HAND ANI	O POWER OPERA	TED
GROUP 2 *		2024-12-23	42.99	0.01	43.00
604	FOUR OR MORE AXLE UNIT, STRAIGHT	Γ BODY TRUCK			
GROUP 3 *		2024-12-23	26.00	4.50	30.50
605	BITUMINOUS DISTRIBUTOR DRIVER				
606	BITUMINOUS DISTRIBUTOR (ONE PERS	SON OPERATION)			
607	THREE AXLE UNITS				
GROUP 4 *		2024-12-23	25.50	9.42	34.92
608	BITUMINOUS DISTRIBUTOR SPRAY OP	PERATOR (REAR AND	OILER)		
609 610	DUMP PERSON GREASER				
	PILOT CAR DRIVER				
611 612	RUBBER-TIRED, SELF-PROPELLED PAC	TKER LINDER & TONG			
613	TWO AXLE UNIT	SILK ONDER O TONS			
614	SLURRY OPERATOR				
615	TANK TRUCK HELPER (GAS, OIL, ROAI	D OIL, AND WATER)			
616	TRACTOR OPERATOR, UNDER 50 H.P.	,			
	- ,				

LABOR CODE AND CLASS SPECIAL CRAFTS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
701	HEATING AND FROST INSULATORS	2024-12-23	53.19	31.95	85.14
		2025-06-09	57.24	31.95	89.19
702*	BOILERMAKERS	2024-12-23	46.00	31.93	77.93
		2025-01-01	48.35	31.93	80.28
703	BRICKLAYERS	2024-12-23	48.03	26.73	74.76
704	CARPENTERS	2024-12-23	45.54	29.34	74.88
		2025-01-01	45.54	29.34	74.88
705	CARPET LAYERS (LINOLEUM)	2024-12-23	41.00	25.45	66.45
		2025-01-01	41.00	25.45	66.45
706	CEMENT MASONS	2024-12-23	47.73	27.07	74.80
707	ELECTRICIANS	2024-12-23	48.37	26.13	74.50
		2025-07-01	50.61	26.13	76.74
708	ELEVATOR CONSTRUCTORS	2024-12-23	59.95	44.53	104.48
		2025-01-01	62.52	45.36	107.88
709	GLAZIERS	2024-12-23	48.98	26.75	75.73
710	LATHERS	2024-12-23	40.70	26.85	67.55
		2025-01-01	40.70	26.85	67.55
712	IRONWORKERS	2024-12-23	44.85	35.72	80.57
/12	IRONWORKERS	2024-12-23	44.63	33.72	80.37
714	MILLWRIGHT	2024-12-23	41.66	35.40	77.06
/14	WILLWRIGHT	2025-01-01	41.66	35.40	77.06
		2023 01 01	41.00	33.40	77.00
715	PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	2024-12-23	34.28	24.83	59.11
		2025-05-01	36.33	24.83	61.16
716*	PILEDRIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND	2024-12-23	45.71	29.73	75.44

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
	SHEETING OPERATIONS)				
		2025-01-01	45.71	29.73	75.44
		2025-05-01	49.46	30.23	79.69
717	PIPEFITTERS . STEAMFITTERS	2024-12-23	55.94	34.50	90.44
718*	PLASTERERS	2024-12-23	41.75	18.48	60.23
719	PLUMBERS	2024-12-23	55.80	32.45	88.25
		2025-05-01	60.35	32.45	92.80
720	ROOFER	2024-12-23	45.70	24.84	70.54
721	SHEET METAL WORKERS	2024-12-23	44.48	29.77	74.25
722*	SPRINKLER FITTERS	2024-12-23	42.94	26.67	69.61
		2025-01-01	43.53	26.67	70.20
723*	TERRAZZO WORKERS	2024-12-23	40.53	19.83	60.36
724*	TILE SETTERS	2024-12-23	37.89	22.02	59.91
725*	TILE FINISHERS	2024-12-23	30.76	6.02	36.78
726	DRYWALL TAPER	2024-12-23	34.05	25.04	59.09
		2025-05-01	36.10	25.04	61.14
727	WIRING SYSTEM TECHNICIAN	2024-12-23	47.73	22.24	69.97
		2025-07-01	51.07	23.52	74.59
720	WIDDING ONGTEMO DIGITALLI ED	2024 12 22	22.44	17.02	51.06
728	WIRING SYSTEMS INSTALLER	2024-12-23 2025-07-01	33.44 35.78	17.82 18.73	51.26 54.51
		2023 07 01	33.70	10.75	34.31
729	ASBESTOS ABATEMENT WORKER	2024-12-23	39.86	24.61	64.47
		2025-01-01	41.23	25.99	67.22
730	SIGN EDECTOR	2024 12 22	24.60	10.00	E 1 57
730	SIGN ERECTOR	2024-12-23 2025-06-01	34.69 37.19	19.88 19.88	54.57 57.07
		2023 00-01	31.19	17.00	31.07

LABOR CODE AND CLASS

EFFECT DATE BASIC RATE FRINGE RATE TOTAL RATE

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

Construction Type: Highway and Heavy

Region Number: 06

Counties within region:

- DODGE-20
- FILLMORE-23
- FREEBORN-24
- GOODHUE-25
- HOUSTON-28
- MOWER-50
- OLMSTED-55
- RICE-66
- STEELE-74
- WABASHA-79
- WINONA-85

Effective: 2024-11-18 Revised: 2024-12-09

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.

Violations on MnDOT highways and road projects should be reported to:

Department of Transportation Office of Construction Transportation Building MS650 John Ireland Blvd St. Paul, MN 55155 (651) 366-4209

All other prevailing wage violations and questions should be sent to:

Department of Labor and Industry Prevailing Wage Section 443 Lafayette Road N St Paul, MN 55155 (651) 284-5091 DLI.PrevWage@state.mn.us

LABOR CODE AND CLASS

EFFECT DATE BASIC RATE FRINGE RATE TOTAL RATE	EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
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LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)

101	LABORER, COMMON (GENERAL LABOR WORK)	2024-11-18	36.64	24.68	61.32
		2025-05-01	39.01	26.01	65.02
102		2024-11-18	36.64	24.68	61.32

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
	LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)				
		2025-05-01	39.01	26.01	65.02
103	LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	2024-11-18	30.04	21.53	51.57
		2025-05-01	31.66	22.78	54.44
104	FLAG PERSON	2024-11-18	36.64	24.68	61.32
		2025-05-01	39.01	26.01	65.02
105	WATCH PERSON	2024-11-18	29.11	22.19	51.30
106	BLASTER	2024-11-18	39.64	24.68	64.32
		2025-05-01	42.01	26.01	68.02
107	PIPELAYER (WATER, SEWER AND GAS)	2024-11-18	40.14	24.68	64.82
		2025-05-01	42.51	26.01	68.52
108	TUNNEL MINER	2024-11-18	33.51	22.39	55.90
109	UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)	2024-11-18	38.14	24.68	62.82
		2025-05-01	40.51	26.01	66.52
110	SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15.	2024-11-18	28.18	20.07	48.25
111	TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)	2024-11-18	30.51	21.84	52.35

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
112	QUALITY CONTROL TESTER (FIELD AND COVERED OFF-SITE FACILITIES; TESTING OF AGGREGATE, ASPHALT, AND CONCRETE MATERIALS); LIMITED TO MN DOT HIGHWAY AND HEAVY CONSTRUCTION PROJECTS WHERE THE MN DOT HAS RETAINED QUALITY ASSURANCE PROFESSIONALS TO REVIEW AND INTERPRET THE RESULTS OF QUALITY CONTROL TESTERS. SERVICES PROVIDED BY THE CONTRACTOR.	2024-11-18	19.70	0.13	19.83
SPECIAL EQUIPMENT (201 - 204)					
201	ARTICULATED HAULER	2024-11-18 2025-05-05	44.67 46.25	26.90 29.40	71.57 75.65
202	BOOM TRUCK	2024-11-18 2025-05-05	47.25 48.96	26.90 29.40	74.15 78.36
203	LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS	2024-11-18	30.04	21.53	51.57
		2025-05-01	31.66	22.78	54.44
204	OFF-ROAD TRUCK	2024-11-18	44.67	26.40	71.07
205	PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT (ONE OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR TRAILER MOUNTED UNITS.	2024-11-18	33.91	23.49	57.40
HIGHWAY/HEAVY POWER EQUIP	PMENT OPERATOR				
GROUP 2		2024-11-18 2025-05-05	45.61 47.24	26.90 29.40	72.51 76.64

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE		
302	HELICOPTER PILOT (HIGHWAY AND HE	EAVY ONLY)					
303	CONCRETE PUMP (HIGHWAY AND HEAVY ONLY)						
304	ALL CRANES WITH OVER 135-FOOT BOOM, EXCLUDING JIB (HIGHWAY AND HEAVY ONLY)						
305	DRAGLINE, CRAWLER, HYDRAULIC BA EQUIPMENT WITH SHOVEL-TYPE CONT RATED CAPACITY INCLUDING ALL AT	TROLS THREE CUB	IC YARDS AND	OVER MANUFAC			
306	GRADER OR MOTOR PATROL						
307	PILE DRIVING (HIGHWAY AND HEAVY	ONLY)					
308	TUGBOAT 100 H.P. AND OVER WHEN LI	CENSE REQUIRED	(HIGHWAY ANI	O HEAVY ONLY)			
GROUP 3		2024-11-18	45.01	26.90	71.91		
		2025-05-05	46.61	29.40	76.01		
309	ASPHALT BITUMINOUS STABILIZER PL	ANT					
310	CABLEWAY						
311	CONCRETE MIXER, STATIONARY PLAN	T (HIGHWAY AND	HEAVY ONLY)				
312	DERRICK (GUY OR STIFFLEG)(POWER)(SKIDS OR STATIO	NARY) (HIGHWA	AY AND HEAVY (ONLY)		
313	DRAGLINE, CRAWLER, HYDRAULIC BACKHOE (TRACK OR WHEEL MOUNTED) AND/OR SIMILAR EQUIPMENT WITH SHOVEL-TYPE CONTROLS, UP TO THREE CUBIC YARDS MANUFACTURER.S RATED CAPACITY INCLUDING ALL ATTACHMENTS (HIGHWAY AND HEAVY ONLY)						
314	DREDGE OR ENGINEERS, DREDGE (POV	VER) AND ENGINE	ER				
315	FRONT END LOADER, FIVE CUBIC YARDS AND OVER INCLUDING ATTACHMENTS. (HIGHWAY AND HEAVY ONLY)						
316	LOCOMOTIVE CRANE OPERATOR						
317	MIXER (PAVING) CONCRETE PAVING, ROAD MOLE, INCLUDING MUCKING OPERATIONS, CONWAY OR SIMILAR TYPE						
318	MECHANIC . WELDER ON POWER EQUIPMENT (HIGHWAY AND HEAVY ONLY)						
319	TRACTOR . BOOM TYPE (HIGHWAY AND HEAVY ONLY)						
320	TANDEM SCRAPER						
321	TRUCK CRANE . CRAWLER CRANE (HIC	GHWAY AND HEAV	YY ONLY)				
322	TUGBOAT 100 H.P AND OVER (HIGHWA	Y AND HEAVY ON	ILY)				
GROUP 4		2024-11-18	44.67	26.90	71.57		
		2025-05-05	46.25	29.40	75.65		
323	AIR TRACK ROCK DRILL						
324	AUTOMATIC ROAD MACHINE (CMI OR	SIMILAR) (HIGHW	AY AND HEAVY	ONLY)			
325	BACKFILLER OPERATOR						
326	CONCRETE BATCH PLANT OPERATOR (HIGHWAY AND HEAVY ONLY)						
327	BITUMINOUS ROLLERS, RUBBER TIRED OR STEEL DRUMMED (EIGHT TONS AND OVER)						
328	BITUMINOUS SPREADER AND FINISHING MACHINES (POWER), INCLUDING PAVERS, MACRO SURFACING AND MICRO SURFACING, OR SIMILAR TYPES (OPERATOR AND SCREED PERSON)						
329	BROKK OR R.T.C. REMOTE CONTROL OR SIMILAR TYPE WITH ALL ATTACHMENTS						
330	CAT CHALLENGER TRACTORS OR SIMILAR TYPES PULLING ROCK WAGONS, BULLDOZERS AND SCRAPERS						

LABOR CODE AND CLASS	EFFECT DATE BASIC RATE FRINGE RATE TOTAL RATE
331	CHIP HARVESTER AND TREE CUTTER
332	CONCRETE DISTRIBUTOR AND SPREADER FINISHING MACHINE, LONGITUDINAL FLOAT, JOINT MACHINE, AND SPRAY MACHINE
333	CONCRETE MIXER ON JOBSITE (HIGHWAY AND HEAVY ONLY)
334	CONCRETE MOBIL (HIGHWAY AND HEAVY ONLY)
335	CRUSHING PLANT (GRAVEL AND STONE) OR GRAVEL WASHING, CRUSHING AND SCREENING PLANT
336	CURB MACHINE
337	DIRECTIONAL BORING MACHINE
338	DOPE MACHINE (PIPELINE)
339	DRILL RIGS, HEAVY ROTARY OR CHURN OR CABLE DRILL (HIGHWAY AND HEAVY ONLY)
340	DUAL TRACTOR
341	ELEVATING GRADER
342	FORK LIFT OR STRADDLE CARRIER (HIGHWAY AND HEAVY ONLY)
343	FORK LIFT OR LUMBER STACKER (HIGHWAY AND HEAVY ONLY)
344	FRONT END, SKID STEER OVER 1 TO 5 C YD
345	GPS REMOTE OPERATING OF EQUIPMENT
346	HOIST ENGINEER (POWER) (HIGHWAY AND HEAVY ONLY)
347	HYDRAULIC TREE PLANTER
348	LAUNCHER PERSON (TANKER PERSON OR PILOT LICENSE)
349	LOCOMOTIVE (HIGHWAY AND HEAVY ONLY)
350	MILLING, GRINDING, PLANNING, FINE GRADE, OR TRIMMER MACHINE
351	MULTIPLE MACHINES, SUCH AS AIR COMPRESSORS, WELDING MACHINES, GENERATORS, PUMPS (HIGHWAY AND HEAVY ONLY)
352	PAVEMENT BREAKER OR TAMPING MACHINE (POWER DRIVEN) MIGHTY MITE OR SIMILAR TYPE
353	PICKUP SWEEPER, ONE CUBIC YARD AND OVER HOPPER CAPACITY(HIGHWAY AND HEAVY ONLY)
354	PIPELINE WRAPPING, CLEANING OR BENDING MACHINE
355	POWER PLANT ENGINEER, 100 KWH AND OVER (HIGHWAY AND HEAVY ONLY)
356	POWER ACTUATED HORIZONTAL BORING MACHINE, OVER SIX INCHES
357	PUGMILL
358	PUMPCRETE (HIGHWAY AND HEAVY ONLY)
359	RUBBER-TIRED FARM TRACTOR WITH BACKHOE INCLUDING ATTACHMENTS (HIGHWAY AND HEAVY ONLY)
360	SCRAPER
361	SELF-PROPELLED SOIL STABILIZER
362	SLIP FORM (POWER DRIVEN) (PAVING)
363	TIE TAMPER AND BALLAST MACHINE
364	TRACTOR, BULLDOZER (HIGHWAY AND HEAVY ONLY)
365	TRACTOR, WHEEL TYPE, OVER 50 H.P. WITH PTO UNRELATED TO LANDSCAPING (HIGHWAY AND HEAVY ONLY)
366	TRENCHING MACHINE (SEWER, WATER, GAS) EXCLUDES WALK BEHIND TRENCHER (HIGHWAY AND HEAVY ONLY)
267	THE CHAINED MODELAN OF CHAILAR TYPE

TUB GRINDER, MORBARK, OR SIMILAR TYPE

367

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE			
368	WELL POINT DISMANTLING OR INSTALLATION (HIGHWAY AND HEAVY ONLY)							
GROUP 5		2024-11-18	41.36	26.90	68.26			
		2025-05-05	42.77	29.40	72.17			
369	AIR COMPRESSOR, 600 CFM OR OVER	(HIGHWAY AND HI	EAVY ONLY)					
370	BITUMINOUS ROLLER (UNDER EIGHT	TONS)						
371	CONCRETE SAW (MULTIPLE BLADE) (I	POWER OPERATED)					
372	FORM TRENCH DIGGER (POWER)							
373	FRONT END, SKID STEER UP TO 1C YD							
374	GUNITE GUNALL (HIGHWAY AND HEA	AVY ONLY)						
375	HYDRAULIC LOG SPLITTER							
376	LOADER (BARBER GREENE OR SIMILA	AR TYPE)						
377	POST HOLE DRIVING MACHINE/POST I	HOLE AUGER						
378	POWER ACTUATED AUGER AND BORI	NG MACHINE						
379	POWER ACTUATED JACK							
380	PUMP (HIGHWAY AND HEAVY ONLY)							
381	SELF-PROPELLED CHIP SPREADER (FL	AHERTY OR SIMIL	AR)					
382	SHEEP FOOT COMPACTOR WITH BLAD	DE . 200 H.P. AND O	VER					
383	SHOULDERING MACHINE (POWER) APSCO OR SIMILAR TYPE INCLUDING SELF-PROPELLED SAND AND CHIP SPREADER							
384	STUMP CHIPPER AND TREE CHIPPER							
385	TREE FARMER (MACHINE)							
GROUP 6		2024-11-18	40.02	26.90	66.92			
		2025-05-05	41.37	29.40	70.77			
387	CAT, CHALLENGER, OR SIMILAR TYPE	E OF TRACTORS, W	HEN PULLING D	ISK OR ROLLER				
388	CONVEYOR (HIGHWAY AND HEAVY C	ONLY)						
389	DREDGE DECK HAND							
390	FIRE PERSON OR TANK CAR HEATER (HIGHWAY AND HE	EAVY ONLY)					
391	GRAVEL SCREENING PLANT (PORTAB	LE NOT CRUSHING	OR WASHING)					
392	GREASER (TRACTOR) (HIGHWAY AND	HEAVY ONLY)						
393	LEVER PERSON							
394	OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS, AND MILLING MACHINES, OR OTHER SIMILAR HEAVY EQUIPMENT) (HIGHWAY AND HEAVY ONLY)							
395	POWER SWEEPER							
396	SHEEP FOOT ROLLER AND ROLLERS ON GRAVEL COMPACTION, INCLUDING VIBRATING ROLLERS							
397	TRACTOR, WHEEL TYPE, OVER 50 H.P., UNRELATED TO LANDSCAPING							

TRUCK DRIVERS

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
GROUP 1		2024-11-18	33.00	14.40	47.40
601	MECHANIC . WELDER				
602	TRACTOR TRAILER DRIVER				
603	TRUCK DRIVER (HAULING MACHINER WINCHES)	RY INCLUDING OPE	RATION OF HAN	ID AND POWER OI	PERATED
GROUP 2		2024-11-18	54.24	0.01	54.25
604	FOUR OR MORE AXLE UNIT, STRAIGH	T BODY TRUCK			
GD OVD 4		20211110	22.00	12.00	45.00
GROUP 3		2024-11-18	32.00	13.00	45.00
605	BITUMINOUS DISTRIBUTOR DRIVER	actioned the			
606	BITUMINOUS DISTRIBUTOR (ONE PER	SON OPERATION)			
607	THREE AXLE UNITS				
GROUP 4		2024-11-18	35.74	21.76	57.50
608	BITUMINOUS DISTRIBUTOR SPRAY OF	PERATOR (REAR AN	ND OILER)		
609	DUMP PERSON				
610	GREASER				
611	PILOT CAR DRIVER				
612	RUBBER-TIRED, SELF-PROPELLED PAGE	CKER UNDER 8 TON	NS		
613	TWO AXLE UNIT				
614	SLURRY OPERATOR				
615	TANK TRUCK HELPER (GAS, OIL, ROA	D OIL, AND WATER	4)		
616	TRACTOR OPERATOR, UNDER 50 H.P.				
SPECIAL CRAFTS					
701	HEATING AND FROST INSULATORS	2024-11-18	43.90	23.05	66.95
702	BOILERMAKERS	2024-11-18	46.00	31.93	77.93
702	BOILERWAREKS	2025-01-01	48.35	31.93	80.28
		2023-01-01	46.33	31.93	80.28
703	BRICKLAYERS	2024-11-18	36.05	19.68	55.73
704	CARPENTERS	2024-11-18	46.07	29.42	75.49
		2025-01-01	46.07	29.42	75.49
		2025-05-01	49.82	29.92	79.74
705	CARPET LAYERS (LINOLEUM)	2024-11-18	35.32	14.03	49.35
706	CEMENT MASONS	2024-11-18	53.88	12.76	66.64

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
		2025-05-01	57.21	13.26	70.47
707	ELECTRICIANS	2024-11-18	48.37	26.13	74.50
		2025-07-01	50.61	26.13	76.74
711	GROUND PERSON	2024-11-18	33.40	16.30	49.70
712	IRONWORKERS	2024-11-18	44.85	35.72	80.57
712	IKOTWOKKERO	2024 11 10	44.03	33.12	00.57
713	LINEMAN	2024-11-18	46.32	20.12	66.44
714	MILLWRIGHT	2024-11-18	41.70	31.81	73.51
715	PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND	2024-11-18	34.78	24.83	59.61
	THE TAPING OF PAVEMENT				
	MARKINGS)	2025 05 01	26.02	24.02	(1.66
		2025-05-01	36.83	24.83	61.66
716	PILEDRIVER (INCLUDING	2024-11-18	45.71	29.73	75.44
,10	VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND	20211110	10171	2,,,,,	75
	SHEETING OPERATIONS)				
		2025-01-01	45.71	29.73	75.44
		2025-05-01	49.46	30.23	79.69
717	PIPEFITTERS . STEAMFITTERS	2024-11-18	55.94	34.50	90.44
710	DI LIMPEDO	2024 11 10	50.16	20.22	70.20
719	PLUMBERS	2024-11-18	50.16	28.23	78.39
721	SHEET METAL WORKERS	2024-11-18	53.71	34.57	88.28
,21	SIEET METTE WORKERS	2025-05-01	57.96	34.57	92.53
723	TERRAZZO WORKERS	FOR RATE CALL		EMAIL	
		DLI.PREVWAGE	@STATE.MN.US		
704	THE CETTED C	EOD DATE CALL	(51 204 5001 OP	EMAH	
724	TILE SETTERS	FOR RATE CALL DLI.PREVWAGE		EMAIL	
725	TILE FINISHERS	FOR RATE CALL DLI.PREVWAGE		EMAIL	
		DLI.I KE V WAUE	esiaie.wiiv.us		
727	WIRING SYSTEM TECHNICIAN	2024-11-18	47.73	22.24	69.97
		2025-07-01	51.07	23.52	74.59

LABOR CODE AND CLASS		EFFECT DATE	BASIC RATE	FRINGE RATE	TOTAL RATE
728	WIRING SYSTEMS INSTALLER	2024-11-18	26.49	12.40	38.89
729	ASBESTOS ABATEMENT WORKER	2024-11-18	36.23	22.26	58.49
730	SIGN ERECTOR	FOR RATE CALL DLI.PREVWAGE		EMAIL	

CITY OF CANNON FALLS GOODHUE COUNTY, MINNESOTA

RESOLUTION NUMBER 2803

RESOLUTION AUTHORIZING ACCEPTANCE OF A GRANT FROM THE MINNESOTA POLLUTION CONTROL AGENCY

WHEREAS, the City of Cannon Falls has received a grant solicitation for the Perfluoroalkyl Substances (PFAS) Source Identification and Reduction Project; and

WHEREAS, in December 2024, the MPCA awarded the City of Cannon Falls a \$70,000 grant that requires a 10% match by the City; and

NOW, THEREFORE, BE IT RESOLVED, that the City of Cannon Falls formally accepts the grant awarded from the MPCA.

BE IT FURTHER RESOLVED, by the City Council of the City of Cannon Falls to accept the Grant of \$70,000 from the MPCA and authorize the City Administrator to enter into an Agreement with the MPCA for the Perfluoroalkyl Substances (PFAS) Source Identification and Reduction Project.

ADOPTED by the City Council of Cannon Falls this 4th day of February, 2025.

Matt Montgomery, Mayor ATTEST: Jon Radermacher, City Administrator

CITY OF CANNON FALLS