

**TO: Mayor and City Council**

**FROM: Jed Petersen, Public Works Director**

**SUBJECT: Hire of 2025 Pool Manager**

**MEETING DATE: Tuesday, April 15, 2025**

**BACKGROUND**

I am writing to strongly recommend the rehiring of Cooper Peterson as the Cannon Falls Pool Manager for the upcoming 2025 season. Cooper has demonstrated exceptional leadership, reliability, and dedication to the pool's operations over the years, making him an invaluable asset to our community.

Cooper's experience at the Cannon Falls Pool is extensive. He began as a lifeguard from 2018 to 2020, progressed to Assistant Manager in 2021, and has successfully served as the Pool Manager from 2022 through 2024. Throughout his tenure, he has consistently ensured a safe and enjoyable environment for patrons and staff alike. His deep understanding of pool operations, commitment to safety protocols, and ability to manage personnel effectively make him the ideal candidate for continued leadership in this role.

Under Cooper's management, the pool has run smoothly, with well-trained staff and a welcoming atmosphere for the community. His proactive approach to problem-solving and excellent communication skills have contributed to a positive experience for both employees and visitors.

Given his experience, proven track record, and dedication, I strongly encourage the board to approve Cooper Peterson's rehiring as the Cannon Falls Pool Manager. His leadership will continue to benefit our community and ensure another successful pool season.

**REQUESTED COUNCIL ACTION**

I respectfully request a motion and approval to rehire Cooper Peterson as the Cannon Falls Pool Manager for the 2025 season.