

TO: Mayor Montgomery and City Council

FROM: Jeffrey L. McCormick, Chief of Police

SUBJECT: Police Officer Resignation / Officer Promotion

DATE: June 11, 2025

BACKGROUND

Officer Jaxson Hanson provided his two weeks' notice on June 6, 2025.

One route to fill positions we have used in the past is promoting part-time officers to full-time. The advantage of promoting is that the officer is already employed by the City and we have had a chance to see the quality of their work. Part-time Officer Johnson has indicated that he would be willing to move from part-time to full-time. I have discussed this with the City Administrator and Human Resources and feel that this would be a great opportunity to add his experience to our full-time staff. Wage will move to Grade 8/Step 4 with lateral credit for his four years of full-time experience.

Officer Tyler Johnson is interested and a conditional offer was made to him, contingent on approval by the City Council. Going into fair weekend, it will be nice to bring on Officer Johnson who is ready to move directly into a full-time role before the fair starts.

The Police Commission met on 6/12/2025 and unanimously approved the promotion of Officer Johnson. The Police Commission also unanimously approved back filling the part-time position.

REQUESTED COUNCIL ACTION

Motion and approval to accept the resignation of Officer Hanson and promote Tyler Johnson from part-time to full-time as outlined above and begin the process to hire a part-time officer to fill the vacant part-time position created by the promotion.