

TO: MAYOR AND CITY COUNCIL
FROM: Jon Radermacher, City Administrator
SUBJECT: Cannon Falls Fire Department Officer Pay

MEETING DATE: December 16, 2025

BACKGROUND

In the 2026 Budget discussion, consideration was made to increase officer pay and add officer pay for other officer positions within the Fire Department. Currently the Fire Chief, 1st and 2nd Assistant Chief received an annual stipend for their officer pay, what was considered was to raise the pay for the 2nd Assistant Chief and add pay for the 5 captains, Training Officer and Engineer. The requested amounts are as follows:

The Cannon Falls Fire Department I would like to add officer pay for the following below. I will note that the proposed \$4,300 pay increase has been factored into the 2026 budget.

Fire Chief	- \$3200	unchanged from 2025
1sr Assistant Chief	- \$1600	unchanged from 2025
2nd Assistant Chief	- \$1600	\$800 increase
Captain 1	- \$500	New
Captain 2	- \$500	New
Captain 3	- \$500	New
Captain 4	- \$500	New
Captain 5	- \$500	New
Training Officer	- \$500	New
Engineer	- \$500	New

These amounts were included in the preliminary and final budgets for 2026.

STAFF RECOMMENDATION

Approve the resolution to increase the officer pay for the 2nd Assistant Chief and the additional officers.

REQUESTED COUNCIL ACTION

Motion to approve Resolution 2851, Establishing Fire Department Officer Stipends.

**CITY OF CANNON FALLS
GOODHUE COUNTY, MINNESOTA**

RESOLUTION NUMBER 2851

A RESOLUTION ESTABLISHING FIRE DEPARTMENT OFFICER STIPENDS

WHEREAS, Administration and the Fire Chief have determined that establishing stipends (officer pay) for fire department officers is warranted to acknowledge the additional service of those firefighters, and

WHEREAS, the creation of officer stipends will promote the retention of firefighters on the department, and

WHEREAS, the officer positions allow for the growth of leadership development among the department supporting excellence in the delivery of service for our community; and

WHEREAS, the department already provides officer stipends for the Fire Chief, 1st Assistant Chief, and 2nd Assistant; and

WHEREAS, this resolution would increase the stipend for 2nd Assistant Chief, and add stipends for the Captains, Training Officer and Engineer.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CANNON FALLS, COUNTY OF GOODHUE, MINNESOTA:

The annual stipends for officers in the fire department will be as follows for 2026 and beyond.

Fire Chief - \$3,200
1st Assistant Chief - \$1,600
2nd Assistant Chief - \$1,600
Captains x 5 - \$500
Training Officer - \$500
Engineer - \$500

Adopted by the Council this 16th day of December, 2025.

BY: _____
Matt Montgomery, Mayor

ATTEST: _____
Jon Radermacher, City Administrator